

The Royal Society of Medicine

Annual Report.

2022/23





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Report from the President and Chief Executive.

We are pleased to present the latest Annual Report for the Royal Society of Medicine, covering the period from 1 October 2022 to 30 September 2023. This marked the first year since 2018/19 without COVID-19 directly impacting all our operations, allowing us to be more strategic in our planning. We welcomed the opportunity to offer a balanced mix of in-person, online and hybrid activities, to suit the varying circumstances of our diverse membership base. Navigating through challenges with agility and adaptability, we not only recovered but surpassed pre-pandemic performance in certain areas. As we look back on this year, we are proud to share the progress we have made in education, innovation and collaboration.

We sustained our commitment to high-quality medical education for healthcare professionals, with 290 specialist, multidisciplinary and public engagement events. Together with our 55 sections and societies, as well as partners and sponsors, RSM volunteers and staff organised 173 in-person/hybrid and 117 online-only events. Our Tackling Inequalities programme with NHS England, which launched in January 2023, took centre stage, uniting health leaders and healthcare professionals in a conference that addressed healthcare disparities. Meanwhile, our 'Spotlight'

webinar series rapidly responded to topical healthcare issues. The In Conversation Live series continued to engage diverse audiences with prominent voices in healthcare and beyond.

The highly valued volunteers who run our 55 sections and societies, alongside RSM staff, delivered a specialist education programme of immense breadth, expertise and knowledge. We would like to warmly thank all section volunteers and staff for their contributions towards delivering our 2022/23 education programme.

Our members benefit from being part of a large network of healthcare professionals. In 2022/23, the Royal Society of Medicine boasted a global community with members in 109 countries. From dedicated students to seasoned fellows, their enthusiasm drove our education programmes and formed the heartbeat of the RSM. Despite the challenging economic environment, our membership numbers remained largely resilient, ending the year slightly down at 18,863. We prioritised active engagement, which saw a quarter of members participating in education events. We saw significant growth in student, overseas and associate memberships.

We were delighted that the Journal



RSM President, Professor Roger Kirby, and Chief Executive, Michele Acton.



of the Royal Society of Medicine (JRSM) maintained its prestigious rank of 11th among general medical journals globally, with an impact factor of 17.8. We enhanced the digital offering of our historic library, upgrading the digital library catalogue and introducing a new ‘discovery’ tool to navigate our rich resources seamlessly. We saw a 9% increase in member engagement with digital resources.

While there was very positive growth in income compared to the previous year, we still incurred a significant loss overall of £2,301k (2022: £1,923).

We ended the year with general reserves for the group of £4,382k (2022: £5,716k). These are impacted by our operating deficit, which is why we must work towards a sustainable financial model. To achieve this, the RSM must continue to be prudent by instigating strong cost controls and creating efficiencies wherever possible while progressing new revenue streams. This includes enhancing existing activities and designing new initiatives across philanthropy and innovations within our education programme. A key part of this was the launch of Partner Symposium, a new initiative in which we host events jointly with corporates and other partners, providing them with logistical and promotional support. These successful events help enhance our global standing and foster valuable connections across the healthcare landscape whilst supporting the RSM financially.

We forged new collaborations with partners and sponsors to broaden our impact in 2022/23. For example, we signed a partnership agreement with the Datta Meghe Institute of Higher Education and Research (DMIHER) in India, which will see hundreds of DMIHER students, trainees and faculty become RSM members in the coming years.

We continued to invest in digital systems and explore new income streams. To this end, the year marked a significant step forward in solidifying our leadership in digital education. We developed an AI and VR-powered simulation to enhance communication skills for healthcare professionals in dealing with angry patients. This immersive module, used both in the UK and globally, reflects our commitment to technological innovation and staying at the forefront of advancing medical knowledge and competency.

The Royal Society of Medicine has emerged from the pandemic with a clear sense of purpose and a renewed commitment to our charitable mission. We must advance the strategic activities that can transform the offer to our members and the wider healthcare community while delivering financial sustainability.

It was also a momentous year for how we are governed. Professor Gillian Leng CBE was elected as the next President of the RSM and will take over on 23 July 2024. Professor Leng’s election marked a historic moment as she became the first RSM President chosen by the membership, a departure from recent elections decided by Trustees. We extend our warmest congratulations to her and our heartfelt appreciation to all the candidates and RSM members who voted.

Finally, we would like to extend our thanks to our Council Trustees who completed their terms of office during 2022/23. Dr Melita Irving, Dr Hélène Menagé and Dr Hiten Patel all made exceptional contributions to the work of the RSM. With the departure of these three Trustees, we welcomed Dr Sarah Clarke, Professor David Oliver and Dr Siân Rees, who took up their posts on 1 October 2023.

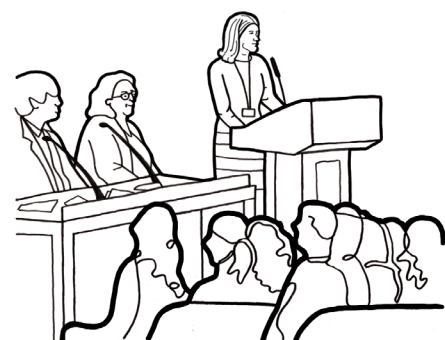
Professor Roger Kirby, President
Michele Acton, Chief Executive

Education.

As a leading provider of continuing education for healthcare professionals, we offer a broad programme of multidisciplinary, specialist and general education events, along with professional development opportunities.

Our highly valued volunteer members, spanning 55 sections and societies covering the breadth of medical fields, play a crucial role in developing and delivering our extensive specialist education events. Collaborating closely with RSM staff, these dedicated volunteers bring national and international expertise, contributing to our goal of better healthcare for better lives.

Complementing our specialist programmes, the RSM provides cross-specialty learning opportunities for healthcare professionals to address key issues in the sector.



290

- events hosted:
- 72 in-person
 - 101 hybrid
 - 117 online

40.4k

event participant registrations



A participant addresses fellow attendees during the 2023 Tackling Inequalities conference.

Highlights

We delivered an exciting and useful programme of education built around the busy lives of our audiences. We aimed for a tight focus on the learning that they needed, with a considered mix of in-person and digital options. We continued and enhanced our programme of social and general interest events, convening speakers and topics from across the spectrum of healthcare.

Specialist education

Our specialist education programme featured 244 events during the year.

January 2023 saw ‘Digital approaches to end-of-life care: Dying in a technology enhanced way’, examining the future of medicine with new technologies.

In July 2023, the Paediatric & Child Health Section held a one-day, in-person event, offering trainees the chance to develop practical leadership skills through face-to-face interaction and connect with leaders in the field.

The Digital Health Section hosted an in-person event exploring current applications of immersive technologies and their potential impact on health and social care. Virtual reality (VR) and augmented reality (AR) headsets, along with conventional devices and biosensors, illustrated the nature of virtual experiences. The event delved into key application areas from mental health to patient education.

In September 2023, the Dermatology Section organised an event on clinical cases to deepen consultants’ and academics’ understanding of the diagnosis and management of rare, unusual dermatology cases, including diagnostics for allergic skin conditions.

Many events were jointly organised with other sections for collaborative professional training. The Dermatology event was held with the Clinical Immunology & Allergy Section, yielding benefits from working together and discussions about further joint meetings.

‘Current trends in British and Swedish coloproctology’ was an international event held by the Coloproctology Section in Stockholm, Sweden, attracting participants from across Europe.

Virtual events were also well-represented. In April 2023, the Endocrinology & Diabetes Section hosted ‘Menopause: New treatments, bone health and cardiovascular risk’ over three days.



Professor Bola Owolabi, Director of Healthcare Inequalities, NHS England, was a keynote speaker at the 2023 Tackling Inequalities conference

“Really thought-provoking questions from the crowd. The cases selected were very engaging and delivered in an interesting way. The social networking event afterwards was really well run, with well-considered food options for those with allergies and gluten free requirements. Would definitely attend again.”



General education

As a multidisciplinary organisation within healthcare, we are uniquely placed to promote cross-disciplinary collaboration, bringing together our diverse membership and others to learn collectively and enhance outcomes.

Central to this effort is Tackling Inequalities, our five-year healthcare inequalities programme, in partnership with NHS England. The programme commenced in January 2023 with the inaugural Tackling Inequalities conference, a sell-out event uniting health leaders, healthcare professionals and policy makers to address ways to narrow the gap in health outcomes for UK residents.

While our popular COVID-19 series continued until January 2023, we subsequently shifted our focus to develop the ‘Spotlight’ webinar series of rapid response episodes, leveraging our global network of experts, clinicians and researchers to facilitate thought-provoking conversations on topical and ground-breaking medical advances and research. Examples of this series included Spotlight on Monkeypox (now Mpox) and Spotlight on Group A Strep (*Streptococcus pyogenes*).

The In Conversation Live series, with 14 events during the year, continued to attract audiences, both in-person and online. This series featured high-profile voices in healthcare, politics, entertainment and the media.

A total of 33 general education events took place, with more than 3,500 registrants.

“Very well organised with very respected speakers from all over UK. I have learned a lot from this event. Thank you.”

Public engagement

Addressing diverse subjects with leading speakers, our public engagement programme offered open-to-all, free events appealing to healthcare professionals and those with a keen interest in healthcare and science.

Highlights of the 2022/23 programme include:

- The Howard Foundation 40th Anniversary Lecture, ‘Seeing is believing – the transformation of prostate cancer management over the last decade’, by Professor Mark Emberton, which took place in November 2022.

- The 2023 London Clinic lecture, ‘Pancreatic cancer – the future’, with Professor Hemant Kocher, Mr Krish Menon and Dr Shivan Sivakumar, which was held in February 2023.
- The Jephcott Lecture, held in March 2023, which was given by Sir Patrick Vallance on the importance of science for the health, wealth and security of society.
- The Dangoor Lecture, held in April 2023, which was given by Dr Axel Heitmueller on the critical challenges facing the NHS and what needs to change.

- The Stevens Lecture, held in May 2023, which was given by Mr Matthew Taylor on the 75th anniversary of the NHS and the need for a health policy.

The Medicine and Me series, in partnership with charities, continued, addressing various topics across four events: living with myocarditis, participating in dementia research, living with a visible difference or disfigurement, and young sudden cardiac death.



“Wonderful meeting. Extremely interesting range of cases presented with many learning points. Excellent standard of presentations.”

“Excellent, informative event, great food, wonderful company. I would attend these kind of collaborative events again. Thank you!”

Professional development

We continually explore new approaches to support the professional development of healthcare professionals.

This year, we developed and launched a ground-breaking training simulation driven by artificial intelligence (AI) and virtual reality (VR), in partnership with edtech startup Bodyswaps. Our innovative module on Navigating Angry Conversations enables doctors and healthcare professionals to learn and practice vital patient-centred soft skills in a virtual environment, with or without a VR headset.

“Booking was very easy. Speakers were excellent. Cases by Juniors were well chosen and interesting. Time keeping and chairing was beautiful.”



An individual tries out the RSM’s new virtual-reality training module

Partnerships

Several specialist education events were held in partnership with external organisations. For example, the Paediatrics & Child Health Section held an event in association with the London School of Paediatrics to discuss topical issues. Similarly, the Occupational Medicine Section worked with the Society of Occupational Medicine on an event exploring neurodiversity in the workplace.

We also introduced Partner Symposium, a new initiative offering corporate and other partners the opportunity to co-host events at our esteemed 1 Wimpole Street venue. With support from the RSM’s expertise and brand, events are marketed as ‘hosted and powered by the RSM’, providing a distinct identity from the RSM’s content. One event under the new initiative was delivered during 2022/23 and four are already scheduled for 2023/24.



Many of our events were enriched by having partners and sponsors present

Performance

We held 290 events, comprising 173 in-person or hybrid events and 117 exclusively online, in contrast to the approximately 365 events held in 2021/22.

The total number of participants registering for RSM education programmes was 40,413 (2021/2022: 89,775). A decline was anticipated as more people returned to in-person activities after living their lives largely online during the pandemic (online events have a higher attendance capacity). In 2018/19, when all events were held in-person, there were 36,500 registered participants.

We provide a robust process for certifying our educational events as suitable for continuing professional development (CPD), in line with the standards and criteria set out by the Academy of Medical Royal Colleges. This enables doctors and healthcare practitioners to be confident in the training we provide, and that it will maintain and improve their professional performance. All educational events aimed at non-trainee doctors were approved for CPD purposes throughout the year.

“Very well organised. The content was informative and has increased my understanding of the subject. It will inform my client practice.”

Future plans

Adapting to post-pandemic ways of working presents us with both challenges and opportunities. We are working with our members to understand how the current context and ways of working are affecting education needs. This includes maximising opportunities for networking in-person as well leveraging digital delivery to offer flexibility and reach.

While facing challenges in translating registrations to attendance at free, in-person events post-pandemic, we are experimenting with a new model, providing event footage for asynchronous catch-up rather than concurrent live-streaming.

Our work in professional development for health practitioners demonstrates how immersive technologies can offer innovation. We continue to review our approach to platforms and plan innovations.

- Our plans encompass:
- Investing in the enhancement of digital systems and leveraging a diverse range of digital platforms for learning purposes including innovative use of new technologies.
 - Providing comprehensive support and development plans for our section volunteers. Additionally, we will be offering various optional training courses for section councils and meeting organisers throughout the year.
 - Exploring and developing new income streams to ensure the financial sustainability of our education initiatives, including working with partners to shape new offerings.
 - Further developing our work on Partner Symposium.

“A wonderful event! Very informative and fantastic speakers, we are very glad we attended - was well worth our time”



Practical and hands-on workshops formed an important part of our education programme



Learning Resources.

We are renowned for our historic library, housing a rich archive collection and extensive online medical resources, providing healthcare professionals worldwide access to major clinical databases, e-journals and nearly 2,000 e-books.

Throughout 2022/23, we prioritised meeting the digital needs of healthcare professionals, ensuring the digital delivery of our knowledge services. This not only enhanced our offering for existing users but also maximised growth opportunities among new global audiences.

Despite the continued importance of digital library services, in-person interactions with the library and its services rebounded, experiencing a 50% growth from the previous year.



21.3%

of members used library e-resources

26.1k

interactions with the library



95

events with embedded learning resources

60k

digital logins

Highlights

Digital support for learning is integral to our services. This year, we significantly upgraded the digital library catalogue by removing duplicate records, enhancing search filters and simplifying links to full-text articles. We introduced an upgraded 'discovery' tool with concept mapping, multifaceted searching and improved bibliographic tools for advanced researchers. We also improved and expanded the Library Search Hub, introducing additional support pages with guidance and video tutorials for members using the digital library.

A specialist archive consultant was engaged to review our archives, rare books and heritage assets, leading to a full conservation review with national specialists to ensure the highest standard of preservation. We also reviewed storage, moving many assets to specialist off-site locations, with a retrieval service in development.

Conservation efforts for old and rare books continued, with five items sent to professional book conservators, including Culpeper's *The Complete Herbal* (1850), and Richard Lower's *Tractus du corde* (1661).

Exhibitions, rare book viewings and tours were busy throughout the year, boosting physical library visitor numbers.

A doctoral student trainee curated *The Golden Age of Melancholy* exhibition from January to July 2023, hosting a well-attended research symposium in March 2023. *Unmasked Voices: Clinicians out-of-hours*, an art exhibition, opened in April 2023, followed by *Medicine's Great Humanist: William Osler* in May 2023, attracting 120 attendees from the American Osler Society in a single day.

The NHS at 75: Looking back to the appointed day and *Edward Jenner: A Life in Letters* both opened in July 2023. The library staff transcribed Jenner's letters, providing insight into his correspondence with one of the RSM's founders, Dr Alexander Marcet.

Throughout the year, the library hosted filming for: the BBC Two documentary series *Union with David Olusoga*; an in-depth interview with retired psychiatrist and Life Fellow, Aggrey Burke; and a five-part documentary series by German broadcaster ZDF on the sexual history of humans with Dr Jessica Borge.

“Just a formal expression of gratitude ... for another successful research visit during my time in London... You have a remarkable facility.”



The Golden Age of Melancholy exhibition ran from January to July 2023



Unmasked Voices: Clinicians out-of-hours opened in April 2023



“I would like to thank you and the members of the library team for the wonderful tour and book viewing you put together for us. We were all ... completely blown away with the quality and extent of the exhibition [and] people view the tour and viewing as some of the highlights of the event. Thank you so much.”



“I thank you very, very much, for the unbelievable rapidity and completeness of your reply, absolutely above my expectation.”

Future plans

Ensuring the reliable delivery of learning resources and information services in both digital and in-person formats is crucial for the future success of the RSM library. We plan to maintain a strong focus on the library’s exceptional digital offerings, meeting the needs of existing and prospective members.

Our commitment to evidence-based decisions includes measuring and exploring data insights from member usage of the digital library. This approach helps us identify search behaviours and patterns that can inform promotional themes, encourage additional research and reading, and better understand evolving member needs.

Performance

More than one in five (21.3%) RSM members accessed digital learning resources during the year, logging in 59,962 times to the digital library, reflecting a 9% increase from the previous year (2021/22: 55,029). The successful OpenAthens rollout in 2021 continues to provide robust and consistent access to e-resources, with enhanced tracking of member access and usage.

The *Journal of the Royal Society of Medicine* (JRSM) ranked 11th out of the world’s 169 general medical journals. It published 110 academic papers across 12 issues. As of 30 September 2023, 2,499 RSM members were subscribed to the print edition, alongside institutional subscribers through SAGE Publishing.

The library recorded 18,809 in-person visits, compared to 7,231 the previous year. Numbers remain below pre-pandemic levels of approximately 33,000, possibly due to online resource accessibility and changing work practices.

The document delivery service provided access to older materials not electronically available, with 750 items supplied, a slight increase from the previous year (2021/22: 716).

As part of the RSM’s commitment to maximising member value, learning resources were curated to enhance the experience of those participating in the education programme. Bespoke reading lists were provided for 85 education events and an extensive research timeline was prepared for the Tackling Inequalities conference in January 2023.

“Thank you so much for a really helpful and engaging session. [It] made me realise just how much better my ... literature searches could be.”



Membership.

Our members make us what we are. Their energy and interests shape our education programme. They broaden our horizons and those who they connect with. Representing the full breadth of healthcare roles, our dynamic global membership ranges from passionate students to senior fellows, fostering a vibrant, diverse community.

Whatever their individual contribution to healthcare, our members share a common goal - to continue their learning and contribute to better healthcare for better lives. Accessing our exemplary education programme, comprehensive learning resources, and exclusive healthcare networking, RSM membership offers unique value to our members.

19,336
members

2,851
new members



109 countries with
RSM members



The RSM hosts several member receptions, giving members the opportunity to meet one another, explore the building and learn about their member benefits



Highlights

We continued to promote membership to our growing database of contacts and sought to ensure that members were making maximum use of the various educational resources and benefits at their disposal.

This resulted in 25% of our members participating in education events. Out of the 4,912 who attended an event, a majority were highly active, registering for multiple events throughout the year.

We saw a growing volume of members using RSM Club facilities, including the hotel, with numbers returning to pre-pandemic levels. Member receptions saw increased attendance, as we expanded the invitation to all members and introduced new interactive elements.

To attract new members, we participated in university freshers’ fairs and ran a cross-platform promotional campaign featuring testimonials from existing members in various healthcare roles and locations.

We also signed a partnership agreement with the Datta Meghe Institute of Higher Education and Research (DMIHER) in India, which will see hundreds of DMIHER students, trainees and faculty become RSM members in the coming years.

Performance

In a challenging year, membership numbers returned to their previous lower levels. We ended the year with 19,336 members (2021/22: 20,049).

The RSM has a range of memberships to cater for healthcare professionals at various stages before, during and after their careers. UK Fellows represented the largest membership category, followed by Associate members, Retired and Overseas Fellows. The largest growth during the year was seen in the student, associate and overseas membership categories.

The wider RSM community also grew during the year. We have a mature presence on the social media channels Facebook, Instagram, LinkedIn and X, as well as a YouTube channel, which hosts educational video content. Our combined audience grew by 5.4% during the year, with 6.2k additional followers, bringing our total audience to 120.1k (2021/22: 111.5k). Our LinkedIn channel is growing most rapidly, accounting for 4.7k of our new followers.



The RSM Club includes a restaurant, lounge bar and hotel for members to use

Future plans

In 2023/24, our focus will shift towards cultivating more partnerships for membership growth.

Expanding our membership enhances member connections, boosts financial support for the RSM’s charitable mission, and contributes significantly to our key strategic pillars in education, learning resources, networking and innovation. We will allocate resources and plan actions to:

- Grow membership in target areas.
- Ensure a highly valued member offer, at the right price.
- Help members feel engaged with the life of the Society and make best use of their membership, through new member-focused events and targeted communication.



Philanthropy.

Our ability to impact all areas of healthcare is greatly enhanced by the generous support shown by our donors. All large and small gifts aid us in continuing our charitable mission to share learning and support innovation, to achieve our vision of better healthcare for better lives.

Some of the guests from our 2022/23 In Conversation Live series, which enabled participants to interact with high-profile speakers from within and beyond healthcare

Highlights

Philanthropy supported our specialist and public engagement education, learning resources and collections. Donations funded education events, prizes and bursaries, and took the form of individual gifts, regular donations, endowments and legacies.

Generous support from The Thompson Family Charitable Trust funded several initiatives, including the development of our AI and VR-powered training modules for healthcare professionals.

2022 marked the Howard Foundation 40th anniversary lecture, supported by The Howard Foundation. This year's topic was 'Seeing is believing – the transformation of prostate cancer management over the last decade'.

Our popular Medicine and Me and In Conversation Live series were both supported by generous anonymous donors.

The Alan and Sheila Diamond Charitable Trust generously funded a clinical masterclass on painful neuropathies.

We are grateful to all our valued donors at every level, and this includes everyone who chooses to remember the RSM in their will. Legacy giving enables donors to ensure that the delivery of our high-quality education programme continues and flourishes to serve the next generation.

Performance

Philanthropic income was £678k (2022: £862k). No fundraising events or campaigns were held during the year. A new Director of Development joined the RSM during the year. Total costs related to philanthropy were £105k (2021/22: £147k), meaning a return of £6.45 for every £1 spent (2021/22: £5.86).



Professor Mark Emberton delivered the 40th anniversary Alan Howard Memorial Lecture in November 2022

A message of thanks to our donors

We thank all donors for their generosity and continued support. Your gifts extend the reach and scope of our leading medical education for healthcare professionals, improving patient outcomes and therefore lives.

Major donors to the RSM

- Dr Keith and Myriam Willis
- Jarrah Trust
- The Alan and Sheila Diamond Charitable Trust
- The Ellison-Cliffe Charitable Trust
- The Exilarch's Foundation
- The Hadley Trust
- The Howard Foundation
- The Lord Leonard and Lady Estelle Wolfson Foundation
- The Thompson Family Charitable Trust



A Wall of Honour in the RSM's central atrium is inscribed with dedications made by donors in honour of someone important to them.

Future plans

The RSM remains committed to honouring the generosity of our donors by delivering relevant education of exceptional quality. We plan to invest in philanthropy and to offer new opportunities for current and prospective supporters to become involved and we will also promote legacies which can be invaluable in helping to ensure we can flourish for future generations of healthcare professionals.

Philanthropic giving is helping us embark upon major new programmes of focused activity on emerging and established health issues, such as our five-year series of Tackling Inequalities conferences, which will connect

healthcare professionals with the latest information and research on health inequalities and will share ideas on how to build equity in the delivery of healthcare in the future. We will also deliver a conference on gene and cell therapy and ATMPs, tailored for doctors to learn about the latest medical treatments and forecasts for the future in this rapidly-developing field. The support of new and longstanding friends of the RSM will be vital in making these a success. Over the coming year and beyond, we will also be developing opportunities for prospective donors to become involved with other new initiatives, especially around supporting the next generation of doctors and innovations in medicine and health.

“The RSM is of immense importance in our lives, a constant source of learning and a secure and homely venue in Central London. The RSM stands out as a sparkling jewel in these troubled times. To us, as to many, the constant advancement of learning provides hope for humanity.”

Dr Keith and Myriam Willis

Commercial Services.

Royal Society of Medicine Commercial Services Limited is a wholly-owned subsidiary of the RSM, providing event management, catering and audio-visual services for the RSM's education programme, as well as venue hire and services to external clients and conference organisers. The RSM's Club facilities for members, including a restaurant, private dining rooms, bar and hotel, are also operated by the company. These services support the core educational purpose of the RSM and deliver a financial contribution to the Society's charitable activities.

RSM Commercial Services saw financial performance in 2022/23 continue to build upon the improvements seen in 2021/22, as more people returned to in-person activities. While the impacts of the pandemic subsided, the financial year brought new and significant challenges such as hospitality workforce pressures and renewed industrial action in healthcare and transport.

18.4k

hotel nights booked



108

average number of delegates per event



The RSM's private dining rooms are free for RSM members to hire

Highlights

2022/23 saw business levels for the Club and for external events increase to the levels seen in 2018/19, before the pandemic caused a reduction in visitor levels. The Commercial Services team's focus in 2022/23 was to rebuild the team to meet business demand and to continue to expand the service offer across the year. As with the previous year, a continuing shortage of skilled resource meant that recruiting people of the appropriate calibre and skill set remained a challenge.

The audio-visual team supported the technical delivery of a blend of in-person, hybrid and virtual events in the RSM's education programme, running 290 events.

In addition they supported conferences, meetings and events for commercial clients and installed new audio-visual equipment in many of the lecture theatres and meeting rooms.

We saw a growing appetite from our customers for small to mid-sized meetings. To meet this increasing demand and to adapt our offering to expand our sources of revenue, we refurbished and repurposed underutilised areas to create additional flexible-use spaces.

“As usual your staff members made us feel very welcome in a highly professional and friendly way.”



Our in-house audio-visual team support RSM events and the events for external clients

“I have organised hundreds of events and conferences across the UK, and No. 1 Wimpole Street is one of the best conference venues I have used.”

Performance

Club sales income for the year increased to £2,412k (2021/22: £1,763k) and event sales income increased to £2,719k (2021/22: £1,412k). This surpassed the totals seen in 2018/19, the last full year before the pandemic, when Club sales income was £2,435k and event sales income was £2,465k.

Throughout the year, bookings in the hotel amounted to 18,418 nights, reflecting an enhanced average occupancy of 76% (compared to 60% in 2021/22).

Club facilities were open throughout the year for social events and hospitality income from the restaurant and bar increased to £584k. This was a 51% increase on the previous year (2021/22: £387k) and in line with historic trading levels.

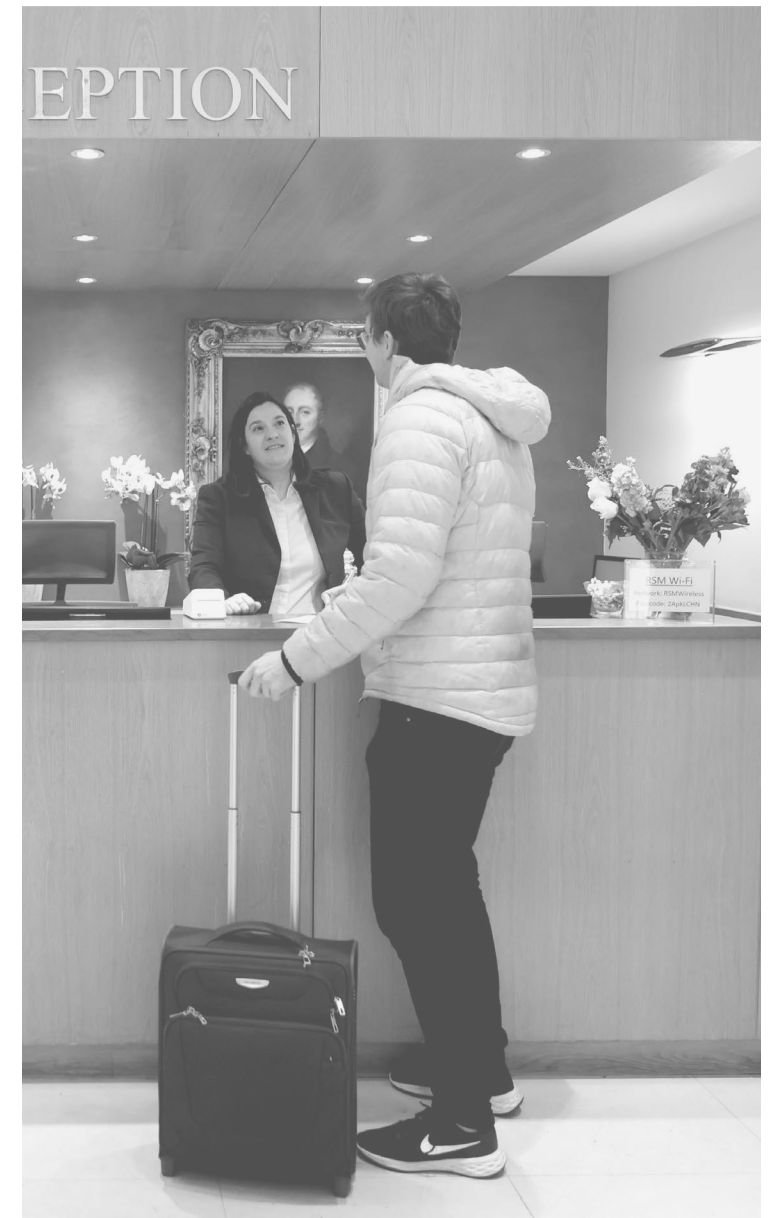
The number of external conferences that took place at the RSM increased by 38%. The average number of conference delegates was 108, up from 85 in 2021/22.

Despite a significant number of meetings and events that were cancelled due to transport strikes in the early part of 2022/23, delegate numbers were more resilient as the year progressed, which meant that overall sales income exceeded targets by the end of the year.

Future plans

In 2023/24, our focus will be to continue to build on the activity and income levels of 2022/23, while managing ongoing challenges, including industrial action, inflation and restricted supply of hospitality workforce resources.

“Perfectly placed geographically for our exploration of central London”



“On the subject of your staff I must make an extra special compliment towards the reception team who greet you on arrival and bid you farewell on departure. They are quite simply ‘best in class’”

Financial Review.

Summary of performance for the year ended 30 September 2023

Despite significant growth in income, the continuation of challenging economic conditions, including the pressure of high inflation, resulted in a further loss-making year for the RSM. The loss sustained would have been comparable with the previous financial year, but for the write off of costs in respect of a property development project.

Income

Membership subscriptions of £4,370k (2022: £4,584k) were slightly down on the previous year but retention remains strong. Conferencing and hospitality income continued to recover following the years impacted by the pandemic, increasing to £5,131k (2022: £3,176k). Similarly, the increasing number of events meant that education income continued to grow during the year, increasing to £1,399k (2022: £1,123k).

Income from donations and legacies was £678k (2022: £862k). As ever, the RSM is extremely grateful for the generosity of all its supporters.

Investment income of £369k (2022: £228k) shows an increase over the previous year which included £122k relating to an earnout from the previous disposal of an unlisted investment.

The growth in revenues continued as total income for the year reached £12,164k (2022: £10,150k), an increase of 20% year on year.

Expenditure

Total expenditure in the year increased by 17% to £14,624k (2022: £12,473k), a reflection of the higher levels of activity in conferencing and hospitality.

Within total expenditure, the costs of charitable activities increased to £9,481k (2022: £8,693k), of which £7,242k (2022: £6,692k) was spent on the education programme and information resources.

A total of £105k (2022: £147k) was spent on fundraising and fundraising support costs to raise income from donations and legacies of £678k (2022: £862k).

The write off of costs (incurred in this and previous financial years) relating to the property development project are reported as an exceptional item of £324k (2022: £nil).

Net expenditure

Overall, the RSM reported a net deficit for the year of £2,301k (2022: £1,923k deficit). This comprises a loss on operating activities of £2,460k (2022: £2,323k deficit), and a gain on investments of £159k (2022: £296k loss). The movement in the value of heritage assets was £nil (2022: £696 gain).

Movement on funds

Total funds carried forward as at 30 September 2023 for the Group were £31,202k (2022: £33,503k). The reduction in funds is as a result of the deficit of income versus expenditure for the year.

Unrestricted funds

General free reserves for the Group as at 30 September 2023 were £4,382k (2022: £5,716k).

The financial strategy of the RSM is to aim to hold general free reserves representing six months’ unrestricted expenditure, to provide adequate protection against unexpected downturns, including a significant reduction in income. This amounted to £4,566k as at 30 September 2023 (2022: £4,069k), meaning the actual free reserves of £4,382k represent 5.8 months’ provision (2022: 8.4 months). However, the on-going tough economic climate will continue to erode free reserves in the year to 30 September 2024.

Designated funds set aside for charitable purposes were £1,096k at 30 September 2023 (2022: £1,374k). These principally comprise the balances designated for Sections of £807k (2022: £1,096k) and included the undesignation of £404k (2022: £382k) during the year.

Restricted and permanent endowment funds

Restricted funds decreased to £3,117k as at 30 September 2023 (2022: £3,224k), as expenditure and transfers exceeded incoming funds by £113k and investments increased in value by £6k.

Permanent endowment funds increased to £2,241k (2022: £2,090k) as a result of an increase in the market value in investments of £151k (2022: £131k loss).

Investments

Strategy

The RSM’s investment strategic objective is to achieve good returns consistent with an acceptable level of risk. There are three portfolios:

- Permanent Endowment Fund: holding the capital of all permanent endowment funds. As the capital of these funds cannot be spent but the income earnt can, the return objective is to maximise income, targeting 3.5% to 4.0% yield per annum growing in line with inflation;
- Expendable Endowment Fund: holding the capital of restricted funds, with a total annual return (capital and income) objective of inflation plus 3.0%; and
- Unrestricted Endowment Fund: holding unrestricted funds not deemed as required for expenditure in the short or medium term, with a total annual return objective of inflation plus 3.0%.

Funds are managed by Cazenove Capital Management. The Finance and Investment Committee reviews performance of the portfolio on a quarterly basis against appropriate benchmarks.

Ethical investment policy

The Trustees are aware of their responsibility to invest funds in a responsible manner, as well as to provide a good risk-adjusted return. The RSM’s policy does not permit the direct holding of investments in any company with tobacco interests screened at more than 10% of revenue. It also does not permit the direct holding of investments whose primary business is in gambling, arms, pornography or fossil fuels (including the production, extraction and refining of oil, gas and coal) screened at more than 10% of revenue. The total value of funds invested indirectly in these areas should not be more than 5%.

Financial Review. (continued)

A significant proportion of the RSM’s investments are held in the Cazenove Charity Responsible Multi-Asset Fund. The Fund is intended to have a positive impact on people and the planet by avoiding harm through environmental, social and governance (ESG) integration and exclusions, benefiting stakeholders through responsible business activities and contributing to solutions through influence and investing for impact. Cazenove assesses the environmental and social impact of all RSM’s investments, with the twin objectives of reducing carbon emissions attributable to holdings of companies invested in and delivering a higher positive social impact, measuring factors such as fair work, tax, medicine provision, financial inclusion and access to water.

Financial performance

There was an unrealised gain on investments under management of £159k (2022: £296k loss). Returns for the 12 months across each fund are shown in the table below:

	Returns Oct 22 - Sept 23
Permanent endowment	+10.8%
Expendable endowment	+1.0%
Unrestricted endowment	+0.8%

Impact

The two measures employed by Cazenove to measure impact are:

- Carbon emissions: in 2021/22, the RSM’s investments produced a significantly lower carbon footprint (369 tonnes) versus benchmark (521 tonnes);
- Social dividend: this is measured by the social contribution of the companies invested in, expressed as a percentage of sales. For example, a score of 2% means that the portfolio adds £2 of benefits to society for every £100 of sales. In 2021/22, the RSM’s equity investments outperformed the benchmark, with social dividends of 4.0% for all investments against the benchmark for all funds of -3.7%.

Going concern

The Group has adequate levels of cash and reserves to manage its affairs over the period to July 2025 and beyond. As stated in this review, the RSM had free reserves of £4,382k at 30 September 2023 (2022: £5,716k), representing 5.8 months’ (2022: 8.5 months) unrestricted expenditure. The Group accounts also show total cash holdings of £10,900k (2022: £12,172k), of which the majority was unrestricted.

A comprehensive cash forecast exercise has been undertaken for the Group to July 2025 (and beyond). This is based on budget information, current trading levels and expected trends. As part of this exercise the potential impact of downside pressures has been considered.

Trading at RSM Commercial Services Limited continued its recovery from the effects of the pandemic in the year to 30 September 2023 and this improved performance has continued into the following year. However, the impact of the high inflation economic environment does mean that cost pressures remain. Expenditure will continue to be closely managed to mitigate any adverse effects on financial performance.

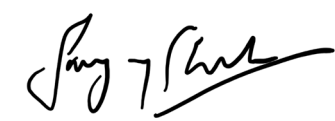
A formal agreement with the Charity also provides RSM Commercial Services Limited with appropriate financial protection going forward. However, to provide further stability for the company, the initial capital and interest repayments holiday on the loan was extended to June 2024. It was also resolved not to recall overdraft facilities before June 2024. This action is also supported by RSM Commercial Services Limited’s strong record of delivering significant returns in the years prior to COVID-19.

Financial Review. (continued)

The review concludes that:

- In total, cash held by the Group is sufficient to cover requirements to July 2025 and beyond;
- The Charity’s position reflects that of the Group, as it holds the majority of its cash and other assets;
- In respect of RSM Commercial Services Ltd, forecasts for the company indicate that the cash position will operate within the terms set out in loan and overdraft agreements with the RSM.

In consideration of the above, Trustees remain satisfied the RSM can continue operating for the foreseeable future. No material uncertainties have been identified and the Trustees consider it appropriate for the accounts to be prepared on a going concern basis.



Signed on behalf of the Members of Council on 23 July 2024

RSM Council, Officers and Advisers.

Patron

His Majesty King Charles III

RSM Council

(from 1 October 2022)

PRESIDENT

Professor Roger Kirby
MD FRCS

VICE-PRESIDENTS

Mr Hamish Thomas
Professor Henrietta Bowden-Jones
OBE MD FRCPsych

HONORARY TREASURER

Mr Sanjay Shah
BA (Hons) FCA

CHAIR OF THE ACADEMIC BOARD

Professor Nik Patel
FRCP

OTHER TRUSTEES

Dr Sarah Clarke
BM BCh (from 1 October 2023)
Mr Ian Currie
FRCOG
Dr Melita Irving
BSc MRCPCH (to 30 September 2023)
Dr Hélène Menagé
BSc MRCP (to 30 September 2023)
Professor Paul O’Flynn
FRCS
Professor David Oliver
FRCP (from 1 October 2023)
Dr Hiten Patel
MBBS MRCP (to 1 November 2022)
Dr Linda Patterson
OBE FRCP
Professor Margaret Rae OBE
MSc FPH
Dr Sian Rees
MBBS BA (from 1 October 2023)
Dr Samantha Shinde
MBBS BSc FRCA
Biographies for Council members can be found
on the RSM website: www.rsm.ac.uk

Co-opted Members of Council Committees

AUDIT AND RISK COMMITTEE

Mr Nick Gash (Chair)
Mr Richard Hewes
Mr Richard Farr

FINANCE AND INVESTMENT COMMITTEE

Mr Christopher Smith
Mr Chris Appleton

MEMBERSHIP COMMITTEE

Revd Hilary De Lyon
Dr Bernard Ho

BUSINESS DEVELOPMENT COMMITTEE

Professor David Russell
(Chairman of RSM Commercial Services Limited)

Senior Management Team

CHIEF EXECUTIVE

Ms Michele Acton

DEAN OF EDUCATION

Professor Humphrey Scott
MBBS FRCS Ed MS FRCS Eng MAC/inEd FAcadMEd FFSTEd
(to 22 October 2022)

Professor Gillian Leng CBE
(from 23 October 2022)

GENERAL MANAGER

John Armstrong

DIRECTOR OF LEARNING

Professor Mary Bishop

INTERIM DIRECTOR OF ENGAGEMENT

Ms Angie Corkhill
(to 28 July 2023)

DIRECTOR OF ENGAGEMENT

Ms Christine Yeates
(from 10 July 2023)

INTERIM DIRECTOR OF FINANCE AND OPERATIONS

Mr Alex Chiang
(to 11 June 2023)

DIRECTOR OF FINANCE AND OPERATIONS

Mr Simon Mills
(from 12 June 2023)

DIRECTOR OF COMMUNICATIONS

Ms Michelle Gordon

DIRECTOR OF DEVELOPMENT

Ms Janet Alexander
(from 20 February 2023)

Professional Advisers

BANKERS

Lloyds Bank plc
39 Threadneedle Street
London EC2R 8AU

SOLICITORS

Stone King LLP
Boundary House
91 Charterhouse Street
London EC1M 6HR

AUDITORS

BDO LLP
55 Baker Street
London W1U 7EU

INVESTMENT MANAGERS

Cazenove Capital Management
12 Moorgate
London EC2R 60A

Governance.

Charter and Structure

The RSM is registered as a charity in England and Wales (charity number 206219) and is a company established by Royal Charter (RC000525). The affairs of the charity are governed by its Charter, By-Laws and Regulations.

The Royal Society of Medicine was established in 1805, originally as the Medical and Chirurgical Society of London. Its founding principle was to be a society that 'unites physicians and surgeons under one organisation to benefit from shared knowledge.' It was subsequently granted a Royal Charter by King William IV in 1834. A Supplementary Charter was granted by King Edward VII in 1907, which included the power to create Sections for the cultivation and promotion of any branch of medicine or any science connected with, or allied to, medicine. The merger of various organisations resulted in the new charity being renamed the Royal Society of Medicine. Since then, there have been various other revisions to the Charter and By-Laws, including substantial changes in 1997 and 2009.

A new Supplementary Charter came into effect on 1 October 2020. This states that the Society exists for 'the advancement of health, for the public benefit, through the provision of professional education and good practice for those working in the healthcare professions, and the promotion of public awareness and the understanding of matters relating to medicine and healthcare.'

The RSM's conferencing and hospitality business is undertaken by its trading company, Royal Society of Medicine Commercial Services Limited (02820374). All profits from the company are donated to the Society under the Gift Aid scheme. In 2020, the RSM took steps to clarify and formalise arrangements between the charity and the trading company. Consequently, formal agreements are now in place covering, inter alia:

- How resources and data are shared between the two parties;
- How the trading subsidiary may use the charity's trademarks and other intellectual property;
- How conflicts of interest are managed; and
- How the trading subsidiary reports its performance to the RSM using an agreed suite of key performance indicators.

The RSM also has a non-trading company, Royal Society of Medicine Innovations Limited (formerly Royal Society of Medicine International Limited) (08781651).

Council

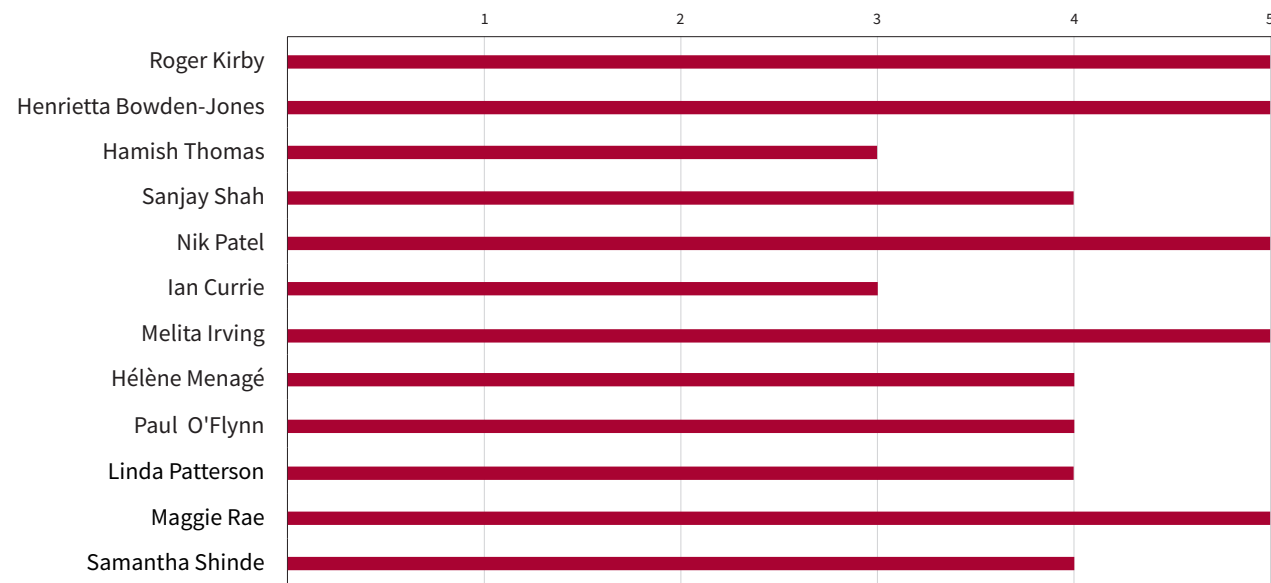
Council is responsible for setting the overall strategic direction of the RSM. Members of Council comprise the Trustees detailed on page 38. The maximum number of Trustees is 13 (10 elected and 3 appointed).

Trustees serve a three-year term of office. Trustees may serve a maximum of six consecutive years, if re-elected or re-appointed, but must then wait a further six years before they can stand again. The term of office can only be extended in exceptional circumstances by a Special Resolution of Council.

Council is chaired by the President, who has a three-year term of office. This can only be extended in exceptional circumstances by a Special Resolution of Council. As a result of the Supplementary Charter implemented on 1 October 2020, future Presidents will be elected by the membership of the RSM.

Governance. (continued)

Council met five times during 2022/23. The graph below shows how many meetings Trustees attended.



There are five Officers of the Society. These are the President, two Vice-Presidents, an Honorary Treasurer and the Chair of the Academic Board. The Vice-Presidents and Honorary Treasurer are appointed by the Trustees from among themselves. The Chair of the Academic Board is elected by the members of that Board.

All new Trustees undertake a formal induction programme, which includes meeting with the Chief Executive and Directors, as well as briefings on the role of Trustees, the governing documents, the RSM's Code of Conduct, strategies and budgets.

Council committees

During the year, Council was supported by the following standing committees, as required by its Charter:

- Audit and Risk Committee (formerly Audit, Risk and Governance Committee) – which supports Council by providing effective oversight of RSM's financial reporting, audit and risk management processes. It met four times during the year.
- Education Committee – which supports Council by ensuring the RSM delivers its mission of sharing learning across all areas of healthcare. It met four times during the year.
- Finance and Investment Committee (formerly Investment Committee) – which gives assurance to Council on the financial position and financial strategies of the RSM, within the context of the Society's overall strategic objectives, and ensures effective financial stewardship of the Society's assets. It met five times during the year.
- Remuneration, People and Culture Committee (formerly Remuneration Committee) – which supports Council in defining what sort of culture is needed to underpin the RSM's mission and delivery of its strategic goals and aligns reward, incentives, policies and staff wellbeing measures to support that culture. It met twice during the year.

Governance. (continued)

The following additional committees were also operational during the year:

- Academic Board – which supports the delivery of high-quality education programmes by the Sections of the RSM within the framework of the Society's overall education strategies.
- Business Development Committee – which supports Council in generating new ideas and opportunities that support the strategic goals of the Society and which oversees the development and implementation of plans that support new initiatives.
- Governance Committee – which supports Council by reviewing the governance structures, policies and practices of the Society and by overseeing recruitment processes for Council members and the Chief Executive.
- Membership Committee (formerly Member Services Committee) – which supports Council through ensuring an attractive membership proposition and strategies that support retention and recruitment of members.
- Safety Committee – which supports Council in ensuring a safe and healthy workplace and that the Society complies with its legal duties and responsibilities. The Committee acts as a consultative committee for nominated health and safety representatives from different areas of RSM operations.
- Wellbeing Steering Committee – which supports Council in ensuring the wellbeing of all RSM staff.

Trustee recruitment process

Council comprises a maximum of 10 elected and three appointed Trustees. All are recruited via open competition, with the process agreed by the Governance Committee on behalf of Council. Appointed Trustee vacancies are advertised widely, with shortlisted candidates interviewed by a panel comprising the President and other Trustees. Nominations for Elected Trustees are sought from within the Fellowship of the RSM. If more candidates stand than there are vacancies, an election is held, in which all Fellow, Honorary Fellow and Associate members are invited to vote.

Senior Management Team

The Chief Executive is responsible for the day-to-day management of the RSM. The Chief Executive leads the Senior Management Team (SMT), comprising the Directors. Each Director has their own specific responsibilities, delegated by the Chief Executive.

Division of responsibilities

As its governing body, Council has responsibility for setting the strategic direction of the RSM. As such, certain decisions are reserved for Council. Others are delegated to the Chief Executive, who in turn may delegate to the SMT. Full information on this is included in sections 2.1 and 2.10 of the Regulations. For a copy of the Regulations, email paceo@rsm.ac.uk.

Public Benefit

Trustees have considered the Charity Commission's guidance on public benefit when reviewing the RSM's aims and objectives and in planning future activities.

The public benefit of the RSM is delivered through its strategic goal (to be the leading provider of continuing learning to healthcare professionals); mission (to share learning and support innovation) and objectives (providing a broad range of educational activities and opportunities; promoting the exchange of knowledge, information and ideas on the science, practice and organisation of medicine).

Governance. (continued)

This is delivered through the provision of education and learning resources to medical and healthcare professionals, both members and non-members of the RSM, in order that they may deliver improved care for the benefit of patients. The RSM also provides education to the general public.

Members’ annual subscriptions form a significant part of the RSM’s income and are used to fund the activities for public benefit. Whilst members themselves receive some benefit, without its members the RSM could not continue to pursue its objectives, as they are responsible for the delivery of most of the education programmes. The financial barriers to membership of the RSM are relatively small, with students and trainees benefiting from discounted membership rates.

Principal risks and uncertainties

The management of risks faced by the RSM is overseen by our Trustees in conjunction with the Senior Management Team (SMT). An internal register is in place which identifies the key risks and mitigants that are being taken. The register is updated regularly and reviewed quarterly by our Audit, Risk and Governance Committee.

Trustees have determined that the most significant risks the RSM faces and the necessary mitigants to manage these issues are as follows:

Key risks	Mitigations
Strategic: our education strategy lacks engagement or understanding of the broad medical education context leading to our core charitable mission not being effectively delivered.	The RSM’s education strategy has been developed over several years in collaboration with our members and is designed to reflect the breadth and depth of expertise within the medical specialities. There is a continual focus on identifying innovative ways to enhance our education programme and ensure a best practice approach. Our operational model and infrastructure is also regularly reviewed to assess and implement improved service delivery.
Business model: the RSM is unable to deliver a sustainable, viable financial model as well as manage existing risks therefore jeopardising our current operational infrastructure.	The RSM’s financial model is monitored closely with a constant focus on cash flow, operational costs and reserves. We have recently undergone a full strategic review across all areas of the business and are currently implementing measures to reduce inefficiencies, grow income and transform our offering. In addition, we continue to assess the most efficient use of our 1 Wimpole Street property. Potential external risks to the business, such as the economy and other sector developments, are also assessed to determine the financial impact and inform planning.
Health and safety failure: causes harm to an employee, member or visitor.	A robust health and safety framework is in place. Training is provided to all staff with new modules rolled out throughout the year. Monitoring of training is undertaken to ensure take-up. A Safety Committee made up of staff across the RSM is embedded within the organisation and meets regularly.
Cyber risk: the RSM is seriously impacted by a cyber event leading to financial and data loss. This carries regulatory and reputational risk.	In conjunction with our service partners, the RSM has developed and embedded an effective, IT security and technology infrastructure. Regular training is provided to staff on the risks and impact cyber-attacks can have.

Governance. (continued)

Recruitment and staff retention: the RSM is not able to recruit or retain the right calibre of staff or access the required resources to meet business requirements.	A full review of our reward and remuneration framework has been conducted. We continue to assess the overall working environment and wellbeing of staff and to implement proactive initiatives to support this. Staff levels are closely monitored and analysis over the last year shows good retention levels and consistently high-calibre candidates applying for roles.
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Fundraising statement

The RSM is registered with the Fundraising Regulator and complies with its code of practice. The RSM does not currently employ commercial participators, or third party fundraisers. There were no complaints made concerning fundraising activities in the financial year.

Remuneration policy

A reward and remuneration strategy was developed in 2021/22 to cover issues such as staff recruitment and retention and fair pay, within the context of the RSM’s medium-term financial strategy and the the ongoing challenges faced. The strategy includes the RSM’s commitment to pay the minimum of the London Living Wage to all staff. Implementation of the strategy began in January 2022.

Details of remuneration of the Senior Management Team for the year ended 30 September 2023 are set out in note 7 of the financial statements.

Environmental report

The RSM recognises the strong links between climate change and human health and we are committed to providing relevant information through our education programmes and taking action to embed sustainability in all of our operations.

Through a range of different education programmes we have highlighted how climate change impacts health. We have also focused on the role of medical education in addressing the impacts of climate change.

We are equally committed to tackling our own environmental footprint – for example, by encouraging and promoting hybrid events and digital learning, thereby minimising travel. Within our on-site operations we have implemented a range of measures including working with suppliers who use sustainable practices, sourcing seasonal and local food and drink as well as plant-based foods, using energy-saving controls for lighting and heating, minimising packaging and single-use plastics, serving purified tap water and sending food waste for conversion to biogas.

In addition, we believe in investing the Society’s funds in a responsible manner. Our investment policy excludes areas of significant social or environmental harm, which includes all direct or indirect holdings in fossil fuel companies.

Governance. (continued)

Equal opportunities, diversity and a positive work environment

The RSM is committed to increasing diversity among its workforce, ensuring that it is representative of wider society and that each employee is treated with dignity and feels respected and able to give their best. To this aim, the Society will ensure its employment, working and management practices, including those relating to recruitment, selection, training, reward, attendance, conduct, performance management, development and promotion result in no job applicant or staff member receiving less favourable treatment because of their age, disability, gender reassignment, marriage or civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

The RSM collates speaker data to ensure there is oversight of the diversity of speaker panels. The data is benchmarked against published NHS data. Regular and continued monitoring and reporting of this data has allowed the RSM to identify the areas that require more focus throughout the next two years. The sections have actively collaborated with the Programme Approval Committee to improve diversity and continue to better align with NHS data.

The RSM is currently in the process of developing its equality, diversity and inclusion strategy.

Trustees’ responsibility statement

The Trustees are responsible for preparing the Trustees’ Report and the financial statements in accordance with applicable law and regulations.

Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and charity and of the incoming resources and application of resources, including the income and expenditure, of the group and charity for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity’s transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charities (Accounts and Reports) Regulations 2008 and the provisions of the Royal Charter. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Financial statements are published on the charity’s website in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements, which may vary from legislation in other jurisdictions. The maintenance and integrity of the charity’s website is the responsibility of the trustees. The trustees’ responsibility also extends to the ongoing integrity of the financial statements contained therein.

Independent Auditor’s Report to Trustees of the Royal Society of Medicine.

Opinion on the financial statements

- In our opinion, the financial statements:
- give a true and fair view of the state of the Group’s and of the Parent Charity’s affairs as at 30 September 2023 and of the Group’s incoming resources and application of resources for the year then ended;
 - have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
 - have been prepared in accordance with the requirements of the Charities Act 2011.

We have audited the financial statements of The Royal Society of Medicine (“the Parent Charity”) and its subsidiaries (“the Group”) for the year ended 30 September 2023 which comprise the Consolidated Statement of Financial Activities, the Consolidated and Charity Balance Sheets, the Consolidated Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor’s responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remain independent of the Group and the Parent Charity in accordance with the ethical requirements relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions related to going concern

In auditing the financial statements, we have concluded that the Trustees’ use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group and the Parent Charity’s ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our auditor’s report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears

to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion;

- the information given in the Trustees’ Report for the financial year for which the financial statements are prepared is inconsistent in any material respect with the financial statements; or
- adequate accounting records have not been kept by the Parent Charity; or
- the Parent Charity financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the Trustees’ responsibilities statement, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group’s and the Parent Charity’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent Charity or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements

We have been appointed as auditor under section 151 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Extent to which the audit was capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Non-compliance with laws and regulations

As part of designing our audit, based on our understanding of the industry in which the Group operates, we gained an understanding of the legal and regulatory framework applicable to the Group and the Parent Charity. We focused on laws and regulations that could give rise to a material misstatement in the financial statements, as well as considering financial performance, key drivers for performance targets and the risks of non-compliance with other requirements imposed by the Charity Commission. As part of our discussions, we identified the internal controls established to mitigate risks related to non-compliance with laws and regulations and how management monitor these processes. Where possible, we obtained and reviewed corroborating documentation.

Our procedures in respect of the above included;

- Review of the Parent Charity’s documentation of risks and associated mitigating actions, considering ways that any risks could give rise to non-compliance with laws and regulations.

- Review of minutes of Trustee Board and Finance & Audit Committee meetings for any indication of non-compliance with laws and regulations.
- Understanding how the Parent Charity is complying with those legal and regulatory frameworks that are significant to their activities by making enquiries of management and those responsible for legal and compliance procedures. We corroborated our enquiries through our review of minutes;
- Making enquiries regarding any matters identified as a Serious Incident reportable to the Charity Commission.
- Review of correspondence with regulatory and tax authorities for any instances of non-compliance with laws and regulations.
- Review of legal expenditure accounts to understand the nature of expenditure incurred.
- Discussion with management, including consideration of known or suspected instances of non-compliance with laws and regulations.

Fraud

As part of designing our audit, we determined materiality and assessed the risks of material misstatement in the financial statements, including how fraud may occur. In particular, we looked at where management made subjective judgements, for example in respect of significant accounting estimates that involved making assumptions and considering future events that are inherently uncertain. We also considered potential financial or other pressures, opportunity and motivations for fraud. As part of this discussion, we identified the internal controls established to mitigate risks related to fraud and how management monitor these processes.

Audit procedures performed by the engagement team included:

- Reading minutes of meeting of those charged with governance for any evidence of fraud or suspected fraud.
- Performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.
- In addressing the risk of fraud through management override of controls, we tested journal entries and other adjustments for inappropriate or unusual journals outside of our expectations, as well as for any significant transactions outside the normal course of business, taking into consideration the scope for management to manipulate financial result.
- Assessing the design and operating effectiveness of controls and procedures relevant to the preparation of the financial statements and the detection and prevention of irregularities and fraud.
- Assessing the appropriateness of key estimates and judgements made by management and challenged the assumptions used in accounting estimates.
-

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or non-compliance with laws and regulations throughout the audit.

Our audit procedures were designed to respond to risks of material misstatement in the financial statements, recognising that the risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery, misrepresentations or through collusion. There are inherent limitations in the audit procedures performed and the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely we are to become aware of it.

A further description of our responsibilities for the audit of the financial statements is located at the Financial Reporting Council’s (“FRC’s”) website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor’s report.

Use of our report

This report is made solely to the Charity’s trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the Charity’s trustees those matters we are required to state to them in an auditor’s report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity’s trustees as a body, for our audit work, for this report, or for the opinions we have formed.

BDO LLP, statutory auditor
London, UK

DocuSigned by:
Garth M Jones
AF9E71C5233D451...

Date 29 July 2024

BDO LLP is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006. BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).

Consolidated Statement of Financial Activities.


FOR THE YEAR ENDED 30 SEPTEMBER 2023					
		UNRESTRICTED FUNDS	RESTRICTED FUNDS	ENDOWED FUNDS	TOTAL 2023
notes		£000	£000	£000	£000
INCOME FROM:					
Donations and legacies					
3		413	265	-	678
Other trading activities					
Conferencing and hospitality		5,131	-	-	5,131
		5,131	-	-	5,131
Investment income					
4		292	77	-	369
Charitable activities					
Education:					
Academic programme		1,399	-	-	1,399
Information resources		21	-	-	21
Publishing		196	-	-	196
Membership subscriptions	5	4,370	-	-	4,370
		5,986	-	-	5,986
Total income		11,822	342	-	12,164
10,150					
EXPENDITURE ON:					
Raising funds					
6					
Fundraising costs		105	-	-	105
Conferencing and hospitality		4,714	-	-	4,714
		4,819	-	-	4,819
Charitable activities					
6					
Education:					
Academic programme		4,192	350	-	4,542
Information resources		2,595	105	-	2,700
Publishing		158	-	-	158
Membership subscriptions		2,081	-	-	2,081
		9,026	455	-	9,481
Other expenditure					
Exceptional item: property development	13	324	-	-	324
Total expenditure		14,169	455	-	14,624
12,473					
NET EXPENDITURE BEFORE GAINS AND LOSSES ON INVESTMENTS					
		(2,347)	(113)	-	(2,460)
Net gains/(losses) on revaluation of investments	11	2	6	151	159
Net gains on revaluation of heritage assets	12	-	-	-	-
		(2,345)	(107)	151	(2,301)
NET (EXPENDITURE)/INCOME					(1,923)
RECONCILIATION OF FUNDS					
Total funds brought forward					
		28,189	3,224	2,090	33,503
Total funds carried forward		25,844	3,117	2,241	31,202
17,18					33,503


The notes on pages 51 to 66 form part of these financial statements.

Consolidated and Charity Balance Sheets.

AT 30 SEPTEMBER 2023					
		GROUP		CHARITY	
	notes	2023 £000	2022 £000	2023 £000	2022 £000
FIXED ASSETS					
Tangible assets	9	16,323	17,056	16,323	17,056
Intangible assets	10	1	1	1	1
Investment funds	11	5,738	5,578	5,738	5,578
Heritage assets	12	4,042	4,042	4,042	4,042
Investment in subsidiary undertakings	8	-	-	2	2
TOTAL FIXED ASSETS		26,104	26,677	26,106	26,679
CURRENT ASSETS					
Stocks and work in progress	13	61	286	-	241
Debtors	14	1,466	1,490	823	723
Bank deposits		8,649	11,344	8,649	11,344
Cash at bank and in hand		2,251	828	2,201	780
Total current assets		12,427	13,948	11,673	13,088
CREDITORS: Amounts falling due within one year		(5,749)	(4,391)	(7,079)	(4,013)
NET CURRENT ASSETS		6,678	9,557	4,594	9,075
CREDITORS: Amounts falling due after more than one year		(1,580)	(2,731)	(1,580)	(2,731)
NET ASSETS		31,202	33,503	29,120	33,023
FUNDS					
Unrestricted funds:					
Tangible fixed assets fund		20,366	21,099	20,366	21,099
Other designated funds		1,096	1,374	1,096	1,374
General fund		4,382	5,716	2,300	5,236
	17	25,844	28,189	23,762	27,709
Permanent endowment funds	18	2,241	2,090	2,241	2,090
Restricted funds	18	3,117	3,224	3,117	3,224
TOTAL FUNDS		31,202	33,503	29,120	33,023

Approved and authorised for issue on 23 July 2024 by Members of Council and signed on their behalf by:


Professor Roger Kirby MD, FRCS
President


Mr Sanjay Shah BA (Hons) FCA
Honorary Treasurer

The notes on pages 51 to 66 form part of these financial statements.

Consolidated Statement of Cash Flows.

FOR THE YEAR ENDED 30 SEPTEMBER 2023	2023 £000	2023 £000	2022 £000	2022 £000
Net cash used in operating activities		(926)		(2,061)
CASH FLOWS FROM INVESTING ACTIVITIES:				
Dividends from investments	89		55	
Purchase of tangible and intangible fixed assets	(94)		(222)	
Earn-out from disposal of shares in prior year	-		122	
Net transfer into investment cash	(1)		(251)	
Cash inflow from bank interest	280		51	
Cash outflow from bank interest paid	(120)		(25)	
Net cash generated by/(used in) investing activities		154		(270)
CASH FLOWS FROM FINANCING ACTIVITIES:				
Repayments of loan finance: quarterly instalments paid	(500)		(167)	
Net cash used in financing activities		(500)		(167)
Change in cash and cash equivalents in the year		(1,272)		(2,498)
Cash and cash equivalents at 1 October		12,172		14,670
Cash and cash equivalents at 30 September		10,900		12,172

RECONCILIATION OF CASH FLOWS FROM OPERATING ACTIVITIES

Net expenditure before investment gains/(losses) and revaluations for the year (as per the SOFA)		(2,460)		(2,323)
Adjustments for:				
Depreciation and Amortisation	827		763	
Earn out from disposal of shares in prior year	-		(122)	
Interest received	(369)		(51)	
Dividends received	-		(55)	
Interest payable	120		25	
Decrease/(Increase) in debtors	24		(698)	
Decrease/(Increase) in stock and work in progress	225		(122)	
Decrease in creditors	707		522	
		1,534		262
Net cash (used in) operating activities		(926)		(2,061)

ANALYSIS OF CHANGES IN NET DEBT

	At 1 Oct 2022 £000	Cash flows £000	Movement £000	At 30 Sept 2023 £000
Cash and cash equivalents				
Cash	828	1,423	-	2,251
Bank deposits	11,344	(2,695)	-	8,649
	12,172	(1,272)	-	10,900
Borrowings				
Debt due within one year	(500)	500	(500)	(500)
Debt due after one year	(1,833)	-	500	(1,333)
	(2,333)	500	-	(1,833)
Total	9,839	(772)	-	9,067

The notes on pages 51 to 66 form part of these financial statements.

1. Accounting Policies.

Basis of preparation

The accounts are prepared under the historical cost convention, except for the modification to include certain assets at valuation as specified in the accounting policies below. The financial statements have been prepared to give a ‘true and fair’ view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a ‘true and fair view’. This departure has involved following Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) effective 1 January 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial planning process, including financial projections, has taken into consideration the current economic climate and its potential impact on the various sources of income and planned expenditure.

The recovery of the RSM’s operations and finances following the impact of COVID-19 has been affected by the pressures of high inflation and the labour shortages in certain sectors. In addition to losses sustained to date, a further loss is projected for 2023/24. However, in consideration of the levels of reserves and cash, together with continuing action to eliminate the operating loss, the Trustees are satisfied that the RSM meets the going concern requirements for the coming 12-month period from the date of signing the 2022/23 financial statements and beyond. Accordingly, the annual report and accounts have been prepared on the going concern basis.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The Society meets the definition of a public benefit entity under FRS 102. As described further within the Governance section of the Trustees report on page 39, it is a charity registered with the Charity Commission in England and Wales.

In preparing the separate financial statements of the parent Charity, advantage has been taken of the following disclosure exemptions available in FRS 102:

No cash flow statement has been presented for the parent Charity;

Disclosures in respect of the parent company’s financial instruments not been presented as equivalent disclosures but have been provided in respect of the Group as a whole; and

No disclosure has been given for the aggregate remuneration of the key management personnel of the parent Charity as their remuneration is included in the totals for the Group as a whole.

The accounts include the transactions, assets and liabilities of Special Trusts which are administered by the Society. A summary of these transactions is shown in note 18.

The accounts include transactions, assets and liabilities of Royal Society of Medicine Commercial Services Limited, and Royal Society of Medicine Innovations Limited (Royal Society of Medicine International Limited to 16 May 2023) (dormant), which are wholly owned subsidiaries and are run as an integral part of the Society. The subsidiaries’ accounts are produced separately as required by the Companies Act 2006 and are summarised in note 8.

The SORP requires that income and costs are allocated where appropriate to charitable activities and to activities for raising funds. No separate Statement of Financial Activities (SOFA) has been presented for the Society alone as permitted by section 408 of the Companies Act 2006.

The accounting policy in respect of qualifying charitable donations by the subsidiary, Royal Society of Medicine Commercial Services Limited, to its parent, the Royal Society of Medicine, is set out below.

Significant judgements and key sources of estimation uncertainty

The Society’s significant accounting policies are stated below. The following is intended to provide an understanding of the policies that management consider critical because of the level of complexity and judgement involved in their application and their impact on the consolidated financial statements.

1. Accounting Policies. (continued)

Significant accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The estimates and judgements that have a significant risk of causing a material adjustment to the carrying value of assets and liabilities within the next financial year are as follows:

a) Valuation of heritage assets - Heritage assets comprise a collection of books, manuscripts, pictures and other items. They are not depreciated but are revalued every five years and any surplus or deficit on revaluation is credited or debited to the Statement of Financial Activities. They are included in the balance sheet at 30 September 2023 at their external valuation (before deductions of any charges and excluding any buyer's premium), most recently carried out in January 2023 by Bonhams for insurance purposes.

b) Parent Charity provision – The balance sheet of the parent Charity includes amounts due from RSM Commercial Services Ltd, including the loan. Notwithstanding the measures put in place to support Commercial Services, there is a risk that economic factors affect the speed of recovery of the conferencing and hospitality business. As a result, it has been deemed prudent to provide fully against the amounts due from RSM Commercial Services Ltd in the accounts of the Charity. There is no impact of this provision on the Group accounts.

Basis of consolidation

The Group comprises the Royal Society of Medicine and its subsidiaries, which are set out in note 8 to these accounts. The principal trading subsidiary is Royal Society of Medicine Commercial Services Limited which operates catering, accommodation and conference activities on behalf of the Society.

The consolidated financial statements incorporate the financial statements of the Society and its subsidiaries for the year ended 30 September 2023 and the comparative period.

Subsidiaries are entities controlled by the Society. Control exists when the company has the power, directly or indirectly, to govern the financial and operating policies of an entity so as to obtain benefits from its activities. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. The turnover and expenditure of the subsidiaries are included within the consolidated SOFA. The assets and liabilities are included on a line-by-line basis in the consolidated balance sheet in accordance with FRS 102, section 9 ‘Consolidated and Separate Financial Statements.’ The financial statements of all Group companies are

prepared using consistent accounting policies.

The following are the accounting policies adopted for material items:

Income

Income is included in the SOFA when the Society is legally entitled to the income, there is probability of receipt, and the amounts can be quantified with reasonable accuracy. If these conditions are not met then the income is deferred.

Income is shown within four main categories in the Consolidated Statement of Financial Activities:

- Income from donations and legacies
- Income from other trading activities
- Income from investments
- Income from charitable activities

The following specific policies apply to categories of income:

- a) Legacies and donations
 - i) i) Donation income is recognised when received.
 - ii) Entitlement to legacy income is considered to be on the earlier of the date of payment or where there is sufficient evidence to provide the necessary probability that the legacy will be received and the value is measurable with sufficient reliability. This is defined as the point when the executor has notified the Society of probate.
 - iii) Income from Qualifying Charitable Donations is recognised at the date of the receipt of the associated donation.
- b) Income from other trading activities
 - i) Income from conferencing and hospitality is accounted for at the point of event date.
 - ii) Rental income is accounted for on an accruals basis.
- c) Investment income
 - i) Investment income, excluding interest from bank deposit accounts, is recognised on an accruals basis.
- d) Income from charitable activities
 - i) Membership subscriptions are accounted for on an accruals basis. The unexpired portion of annual subscriptions is deferred and reported under creditors in the balance sheet. Life membership income is

1. Accounting Policies. (continued)

reported over a 10-year period commencing in the month of receipt, with the unexpired balance deferred and reported under creditors.

- ii) All other income from charitable activities is accounted for on an accruals basis.
- e) Income from government grants
- i) Government grant income is accounted for on an accruals basis and therefore recognised in income over the periods in which the Society recognises the related costs for which the grant is intended to compensate.

Any income restricted to future accounting periods is deferred and recognised in those accounting periods.

Expenditure

Expenditure is accounted for on an accruals basis. The irrecoverable element of VAT is included with the item of expense to which it relates.

The consolidated SOFA defines expenditure in two specific categories:

- Expenditure on raising funds
- Charitable activities

The expenditure on raising funds is comprised of those costs attributable to the provision of catering and accommodation services, managing the investment portfolio, rental income costs and fundraising costs, which are those incurred in seeking voluntary contributions for the Society.

The expenditure on charitable activities relates to the core charitable purposes of the Society – education (academic programme and information resources), publishing and membership subscriptions.

Governance costs are those associated with the governance arrangements rather than the day-to-day management of the Society. These costs are allocated to expenditure on raising funds and charitable activities on the basis of estimated service usage within each area.

Support costs represent expenditure on administration, financial management, human resources, information systems, marketing and communications – they assist the work of the Society but do not directly undertake charitable activities. These are allocated to expenditure on raising funds and charitable activities, on the basis of headcount or on the estimated service delivered by the support service or other bases if these are more appropriate.

Termination payments are payable when employment is terminated by the Society before the normal retirement

date or end of employment contract. Termination costs are recognised at the earlier of when the Society can no longer withdraw the offer of benefits or when the Society recognises any related restructuring costs.

Fund accounting

General funds are unrestricted funds that are available for use at the discretion of the Trustees in accordance with the general objectives of the Society.

Designated funds are unrestricted funds that represent amounts set aside at the discretion of the Trustees for specific purposes. They would otherwise form part of the general reserves.

The permanent endowment funds represent capital for the permanent benefit of the Society, and the income arising forms part of either restricted or unrestricted funds.

Restricted funds are subject to specific restrictions imposed by donors. The aim and use of the major restricted funds is set out in the notes in the financial statements.

Impairments

The carrying values of the Society’s assets are reviewed at each balance sheet date to determine whether there is any indication of impairment. If such an indication exists, the asset’s recoverable amount is estimated. The recoverable amount of an asset is the higher of fair value and its value in use. If the asset’s recoverable amount falls below its book value, an impairment charge is recognised to bring its book value down to the recoverable amount.

Tangible fixed assets

Tangible fixed assets are measured at costs less accumulated depreciation and any accumulated impairment losses.

Tangible fixed assets costing more than £500 are capitalised and included at cost including any incidental expenses of acquisition.

Depreciation is provided on tangible fixed assets at rates calculated to write off the cost less estimated residual value of each asset evenly over its expected useful life which is reviewed annually.

Assets under construction are not depreciated until they are brought into use.

1. Accounting Policies. (continued)

The estimated useful lives are as follows:

Leasehold Premises Non-Fabric
50 years

Leasehold Premises Fabric
100 years

Plant and Office Equipment
5 to 20 years

Major Computer Systems
4 to 7 years

Furnishings and Fittings
10 years

Intangible Assets
10 years

Heritage assets

Heritage assets have been included in the Society’s accounts as fixed assets since the year ended 30 September 2011. The heritage assets are included at 30 September 2023 at fair value based on an estimated auction value (before deduction of any charges and excluding any buyer’s premium) in January 2023 carried out by Bonhams for insurance purposes. The Trustees consider the value of the collection does not depreciate in value and, as such, no depreciation is charged.

Investments

All investments under management are valued at the year-end market value. Quoted investments, all of which are quoted on a stock exchange, are also stated at the year-end market value. The SOFA includes the net gains and losses arising on revaluations and disposals throughout the year.

Stocks and work in progress

Stocks and work in progress are valued at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due, less any provision for bad or doubtful amounts. Such provisions are specific and applied in a consistent manner based on a debt’s aging and other factors affecting potential recoverability.

Short term investments

Quoted investments, all of which are quoted on a stock exchange, are stated at the year-end market value.

Cash and cash equivalents

Cash, for the purpose of the consolidated Statement of Cash Flows, represents balances on hand. Bank deposits are those with a short maturity of three months or less. Such balances are subject to insignificant risk of changes in value and are readily convertible.

Creditors

Trade and other creditors are recognised at transaction price due, after allowing for any trade discounts.

Deferred income represents invoices raised and cash receipts for which income recognition criteria is not yet met and will be satisfied in future accounting periods. Such amounts are not discounted.

Taxation

As a registered charity, the Royal Society of Medicine is exempt from taxation of income and gains falling within Part 11 Corporation Tax Act 2010 or Section 256 Taxation of Chargeable Gains Act 1992 to the extent these are applied to its charitable objects.

Other financial instruments

The Society has considered FRS 102 sections 11 and 12, identifying and classifying financial instruments as ‘basic’ and ‘other.’ The Society only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments, including trade and other debtors, creditors and bank loans are initially recognised at transaction value and subsequently measured at their settlement value.

Employee benefits

The Society operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the Society through a Group Stakeholder Pension

1. Accounting Policies. (continued)

Scheme. The pension costs, shown in note 7, represent contributions payable by the Society to the scheme. Short-term employee benefits, including holiday pay and contributions to the defined contribution pension scheme, are recognised as an expense in the period in which they are incurred.

Leasing contracts

The Society has two long-term operating lease agreements in relation to its properties. Lease premiums and other costs of acquiring long-term leases, together with subsequent leasehold improvements, are capitalised as tangible fixed assets in the group balance sheet and depreciated as shown in the depreciation policy above. Ongoing rentals under these leases are charged to the SOFA as they fall due under the terms of each lease.

Translation of foreign currencies

The Society’s functional and presentational currency is pound sterling. Income and expenditure items are converted at the date of the transactions. Assets and liabilities are converted at the rate ruling at the year-end. All differences are recognised in the SOFA.

Receipt of payments from subsidiary undertaking under Qualifying Charitable Donation

The Society’s subsidiary undertaking, Royal Society of Medicine Commercial Services Limited, has adopted a policy of paying all of its taxable profits to the Society under Qualifying Charitable Donation in the next financial period when it is approved by the Directors of this subsidiary. If an operating profit exists at the balance sheet date, a tax liability arises in both the subsidiary and the Group. The current tax liability will be reversed in the next financial period provided that the approved post year-end Qualifying Charitable Donation declaration is settled within nine months of the reporting date. Qualifying Charitable Donation payments are therefore recognised as distributions through equity.

2. Comparative Consolidated Statement of Financial Activities.

FOR THE YEAR ENDED 30 SEPTEMBER 2023					
	notes	UNRESTRICTED FUNDS £000	RESTRICTED FUNDS £000	ENDOWED FUNDS £000	TOTAL 2022 £000
INCOME FROM:					
Donations and legacies	3	144	718	-	862
Other trading activities					
Conferencing and hospitality		3,176	-	-	3,176
		3,176	-	-	3,176
Investment income	4	173	55	-	228
Charitable activities					
Education:					
Academic programme		1,123	-	-	1,123
Information resources		33	-	-	33
Publishing		144	-	-	144
Membership subscriptions	5	4,584	-	-	4,584
		5,884	-	-	5,884
Total income		9,377	773	-	10,150
EXPENDITURE ON:					
Raising funds	6				
Fundraising costs		147	-	-	147
Conferencing and hospitality		3,633	-	-	3,633
		3,780	-	-	3,780
Charitable activities	6				
Education:					
Academic programme		3,783	591	-	4,374
Information resources		2,182	136	-	2,318
Publishing		138	-	-	138
Membership subscriptions		1,863	-	-	1,863
		7,966	727	-	8,693
Total expenditure		11,746	727	-	12,473
NET (EXPENDITURE)/INCOME BEFORE GAINS AND LOSSES ON INVESTMENTS					
		(2,369)	46	-	(2,323)
Net (losses)/gains on revaluation of investments	11	(89)	(76)	(131)	(296)
Net gains on revaluation of heritage assets	12	696	-	-	696
Transfers between funds		76	(76)	-	-
NET EXPENDITURE		(1,686)	(106)	(131)	(1,923)
RECONCILIATION OF FUNDS					
Total funds brought forward		29,875	3,330	2,221	35,426
Total funds carried forward	17,18	28,189	3,224	2,090	33,503

Notes to the Financial Statements.

3 DONATIONS AND LEGACIES	2023 £000	2022 £000
Donations	678	884
Legacies	-	(22)
	678	862

During 2022, there was a downward adjustment to legacy income of £34k arising from the finalisation of a bequest notified in the previous year.

4 INVESTMENT INCOME	2023 £000	2022 £000
Dividends and bank interest	369	106
Profit from disposal of shares	-	122
	369	228

5 MEMBERSHIP SUBSCRIPTIONS

Membership subscriptions represent annual and lifetime memberships and are shown net of VAT. Income is recognised in the accounting period in which the services covered by those subscriptions are provided. Deferred membership income of £2,803k (2022: £2,789k) was released to income during the year (Note 16).

6 ANALYSIS OF EXPENDITURE					
(a) EXPENDITURE 2023	Staff costs £000	Support costs £000	Other £000	Depreciation and amortisation £000	2023 £000
Expenditure on raising funds:					
Fundraising costs	46	47	4	8	105
Conferencing and hospitality	3,236	423	1,055	-	4,714
	3,282	470	1,059	8	4,819
Expenditure on charitable activities:					
Education: Academic programme	1,315	2,137	781	309	4,542
Education: Information resources	325	1,079	1,019	277	2,700
Publishing	74	34	50	-	158
Membership subscriptions	520	1,007	321	233	2,081
	2,234	4,257	2,171	819	9,481
Other expenditure:					
Exceptional item: property development	-	-	324	-	324
Total expenditure	5,516	4,727	3,554	827	14,624

(a) EXPENDITURE 2022	Staff costs £000	Support costs £000	Other £000	Depreciation and amortisation £000	2022 £000
Expenditure on raising funds:					
Fundraising costs	66	44	29	8	147
Conferencing and hospitality	2,391	389	853	-	3,633
	2,457	433	882	8	3,780

Expenditure on charitable activities:					
Education: Academic programme	1,259	2,068	763	284	4,374
Education: Information resources	289	992	782	255	2,318
Publishing	48	35	55	-	138
Membership subscriptions	376	940	332	215	1,863
	1,972	4,035	1,932	754	8,693
Total expenditure	4,429	4,468	2,814	762	12,473

Support costs are analysed further in (b) overleaf.

Notes to the Financial Statements. (continued)

6 ANALYSIS OF EXPENDITURE (continued)

(b) SUPPORT COSTS 2023	Governance £000	Facilities management £000	IT £000	Management and admin £000	2023 £000
Cost of raising funds					
Fundraising (including Investment Management)	3	14	12	18	47
Conferencing and hospitality	39	142	96	146	423
	42	156	108	164	470
Charitable expenditure					
Education: Academic programme	166	457	598	916	2,137
Education: Information resources	67	407	239	366	1,079
Publishing	3	-	12	19	34
Membership subscriptions	67	336	239	365	1,007
	303	1,200	1,088	1,666	4,257
Total support costs	345	1,356	1,196	1,830	4,727

(b) SUPPORT COSTS 2022	Governance £000	Facilities management £000	IT £000	Management and admin £000	2022 £000
Cost of raising funds	4	10	12	18	44
Fundraising (including investment management)	39	104	97	149	389
Conferencing and hospitality	43	114	109	167	433
Charitable expenditure					
Education: Academic programme	200	336	610	922	2,068
Education: Information resources	80	298	243	371	992
Publishing	4	-	12	19	35
Membership subscriptions	80	246	243	371	940
	364	880	1,108	1,683	4,035
Total support costs	407	994	1,217	1,850	4,468

Support costs are allocated to the costs of raising funds and charitable expenditure on the basis of headcount or on the estimated service delivered by the support service or other bases if these are more appropriate.

Auditor's fees and expenses include the following:	2023 £000	2022 £000
Fees payable to the auditors of The Royal Society of Medicine:		
in respect of the Charity audit	75	50
in respect of the subsidiary audits	15	25
Other non-audit services:		
in respect of taxation compliance	10	10
Total fees payable to auditor	100	75

Notes to the Financial Statements. (continued)

7 EMPLOYEE COSTS

Members of Council do not receive remuneration. The total sum relating to reimbursement of expenses and benefits for accommodation amounted to £455 for one member (2022: £959 for two members).

The average number of persons employed during the period was:	2023 Number	2022 Number
Fundraising	1	1
Conferencing and hospitality	80	63
Education: Academic programme	22	20
Education: Information resources	8	12
Marketing and communications	22	20
Governance	3	2
Support functions	15	14
Total number of persons	151	132

The above figures are calculated on monthly averages across each 12 month period.

Total employment costs were:	2023 £000	2022 £000
Wages and salaries	5,725	4,549
Social security costs	594	500
Defined contribution pension costs	497	608
Redundancy and termination payments	-	47
Other employment costs/life assurance	551	1,020
Total employment costs	7,367	6,724

Staff costs of £1,851k (2022: £2,295k) are included within support costs above in note 6.

Some staff are employed by Royal Society of Medicine Commercial Services Limited and their costs are recharged to the Society. The above analysis includes the recharged amounts and represents the Group costs. Wages and salaries are shown before any deduction for salary sacrifice arrangements.

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 during the year were as follows:

	2023 No.	2022 No.
£60,001 to £70,000	5	4
£70,001 to £80,000	1	2
£80,001 to £90,000	2	1
£90,001 to £100,000	1	1
£100,001 to £110,000	1	-
£110,001 to £120,000	2	1
£140,001 to £150,000	-	1
£160,001 to £170,000	1	-
Pension contributions paid into a defined contribution scheme	£000	£000
in respect of the above identified higher-paid employees amounted to:	152	139

Key management personnel

The key management personnel are the members of the Senior Management team (listed on page 38). The total employee benefits (including pension) paid to key management personnel was £847k (2022: £771k).

Notes to the Financial Statements. (continued)

8 SUBSIDIARIES

The Society has two wholly-owned subsidiaries. It holds 1,000 ordinary shares of £1 each in Royal Society of Medicine Commercial Services Limited (RSMCS Ltd, Company No. 2820374). The Company operates the catering, accommodation and conference activities on behalf of the Society. RSMCS Ltd gift aids its taxable profit to the Society.

The Society also holds 1,000 ordinary shares of £1 each in Royal Society of Medicine Innovations Limited (Royal Society of Medicine International Limited to 16 May 2023) (Company No. 08781651) which was incorporated in 2014. The company remained dormant in 2023 and 2022.

A summary of the results and summary balance sheet for RSMCS Ltd is as follows:

PROFIT AND LOSS ACCOUNTS	2023 £000	2022 £000
Turnover	6,336	3,934
Cost of sales	(3,987)	(2,728)
Gross profit	2,349	1,206
Administrative costs	(746)	(906)
Profit for the year before taxation	1,603	300
Tax charge	-	-
Retained profit for the year	1,603	300

BALANCE SHEETS	2023 £000	2022 £000
Stocks	61	46
Debtors	643	769
Bank balances	51	48
Trade and other creditors	(1,158)	(380)
Owed by/(to) parent Charity	2,372	(117)
Loan from parent Charity	(1,500)	(1,500)
Net assets/(liabilities)	469	(1,134)

9 TANGIBLE FIXED ASSETS

Group and Charity	Leasehold premises £000	Furnishings and fittings £000	Plant, vehicles and office equipment £000	Total £000
Cost				
At 1 October 2022	22,856	6,232	3,544	32,632
Additions	-	-	94	94
At 30 September 2023	22,856	6,232	3,638	32,726

Depreciation				
At 1 October 2022	6,797	5,822	2,957	15,576
Charge for year	478	119	230	827
At 30 September 2023	7,275	5,941	3,187	16,403
Net Book Value at 30 September 2023	15,581	291	451	16,323
Net Book Value at 30 September 2022	16,059	410	587	17,056

Notes to the Financial Statements. (continued)

10 INTANGIBLE FIXED ASSETS

Group and Charity	Software £000
Cost or Valuation	
At 1 October 2022	2,388
Disposals	(54)
At 30 September 2023	2,334

Depreciation	
At 1 October 2022	2,387
Charge for year	(54)
At 30 September 2022	2,333

Net Book Value at 30 September 2023	1
Net Book Value at 30 September 2022	1

11 LONG TERM INVESTMENTS

Investment Funds	Group and Charity	
	2023 £000	2022 £000
Market value 1 October 2022	5,578	5,623
Additions at cost	405	230
Disposal proceeds	(597)	(117)
Change in market value	159	(296)
Change in bank balances	193	138
Market value 30 September 2023	5,738	5,578

The total market value at 30 September comprises:

Investment funds	5,186	5,315
Gilts	96	-
Bank balances	456	263
Total Investment Funds	5,738	5,578

12 HERITAGE ASSETS

	Group and Charity	
Books and manuscripts	2023	2022
	£000	£000
Value 1 October 2022	4,042	3,346
Change in market value	-	696
Value 30 September 2023	4,042	4,042

Heritage assets comprise the collection of book, manuscripts, pictures and other items. They are included in the balance sheet at their external valuation most recently carried out in January 2023 by Bonhams for insurance purposes, at their estimated auction value. In the years ended 30 September 2019, 2020 and 2021, heritage assets were held at the previous valuation of £3,346k. There were no additions, disposals or revaluations in these periods.

Based on this valuation, the Trustees are confident that there is no impairment of the carrying value of heritage assets.

13 STOCKS AND WORK IN PROGRESS

	2023 £000	2022 £000	2023 £000	2022 £000
Goods for resale	61	45	-	-
Work in progress	-	241	-	241
	61	286	-	241

Work in progress at 30 September 2022 related to professional fees relating to property development. The costs totalling £324k (including the £241k work in progress) were written off in the current financial year and classified as an exceptional item in the SOFA.

Notes to the Financial Statements. (continued)

14 DEBTORS	GROUP		CHARITY	
	2023 £000	2022 £000	2023 £000	2022 £000
Trade debtors	1,284	864	663	161
Other debtors	79	183	57	118
Prepayments and accrued income	103	440	103	440
Amounts due from subsidiary undertakings	-	-	-	1
HMRC Gift Aid & VAT	-	3	-	3
	1,466	1,490	823	723

Amounts due from group undertakings are unsecured, interest free and repayable on demand.

15 CREDITORS: Amounts due within one year	GROUP		CHARITY	
	2023 £000	2022 £000	2023 £000	2022 £000
Bank loan	500	500	500	500
Trade creditors	915	715	534	599
Accrued expenses and deferred income	710	742	499	631
Membership subscription income deferred (note 5)	2,252	1,586	2,252	1,586
Tax and National Insurance	182	223	114	94
Amounts due to subsidiary undertakings	-	-	2,487	-
Other creditors	1,190	625	693	603
	5,749	4,391	7,079	4,013

In May 2021, the RSM took out a Coronavirus Business Interruption Loan (CBIL) of £2,500k with Bank of Scotland plc. The capital is repayable in 60 equal monthly instalments of £41,667 commencing 13 months after drawdown of the loan. The rate of interest payable on the loan is Bank of England Base rate plus 1.71%. There are no early repayment charges payable. The loan is secured against the RSM's leases at Wimpole Street, London.

Amounts due to group undertakings are unsecured, interest free and repayable on demand.

16 CREDITORS: Amounts falling due after more than one year	GROUP		CHARITY	
	2023 £000	2022 £000	2023 £000	2022 £000
Membership subscription income deferred (note 5)	247	898	247	898
Bank loan	1,333	1,833	1,333	1,833
	1,580	2,731	1,580	2,731

Bank loans	2023 £000	2022 £000	2023 £000	2022 £000
Analysis of maturity of loans is given below:				
Between one and two years	500	500	500	500
Between two and five years	1,333	1,000	1,000	1,000
More than five years	-	833	333	833
	1,833	2,333	1,833	2,333

In May 2021, the RSM took out a Coronavirus Business Interruption Loan (CBIL) of £2,500k with Bank of Scotland plc. The capital is repayable in 60 equal monthly instalments of £41,667 commencing 13 months after drawdown of the loan. The rate of interest payable on the loan is Bank of England Base rate plus 1.71%. There are no early repayment charges payable. The loan is secured against the RSM's leases at Wimpole Street, London.

Membership subscription income deferred	2023 £000	2022 £000	2023 £000	2022 £000
Amounts falling due within one year (Note 15)	2,252	1,586	2,252	1,586
Amounts falling due after more than one year	247	898	247	898
	2,499	2,484	2,499	2,484

Deferred subscription income at the start of the year was £2,484k (2022: £2,528k). During the year, subscriptions of £2,818k (2022: £2,745k) were deferred and £2,803k (2022: £2,789k) was released to the SOFA. The amount of deferred subscription income at the end of the year was £2,499k (2022: £2,484k).

Notes to the Financial Statements. (continued)

17 MOVEMENT IN GROUP UNRESTRICTED FUNDS	2023 Group	At 1 October 2022 £000	Transfers £000	Net (expenditure) / income £000	Net gains on revaluation £000	At 30 September 2023 £000
	General	5,716	1,137	(2,473)	2	4,382
	Designated funds:					
	Fixed assets	21,099	(733)	-	-	20,366
	Educational funds	228	-	11	-	239
	Sections' funds (note 21)	1,096	(404)	115	-	807
	Academic fund (note 21)	50	-	-	-	50
		28,189	-	(2,347)	2	25,844

2022 Group	At 1 October 2021	Transfers	Net (expenditure) / income	Net gains/(losses) on revaluation	At 30 September 2022
	£000	£000	£000	£000	£000
General	7,109	302	(2,309)	614	5,716
Designated funds:					
Fixed assets	20,943	156	-	-	21,099
Educational funds	234	-	1	(7)	228
Sections' funds (note 21)	1,539	(382)	(61)	-	1,096
Academic funds (note 21)	50	-	-	-	50
	29,875	76	(2,369)	607	28,189

2023 Charity	At 1 October 2022	Transfers	Net (expenditure) / income	Net gains on revaluation	At 30 September 2023
	£000	£000	£000	£000	£000
General	5,236	1,137	(4,075)	2	2,300
Designated funds:					
Fixed assets	21,099	(733)	-	-	20,366
Educational funds	228	-	11	-	239
Sections' funds (note 21)	1,096	(404)	115	-	807
Academic fund (note 21)	50	-	-	-	50
	27,709	-	(3,949)	2	23,762

2022 Charity	At 1 October 2021	Transfers	Net (expenditure) / income	Net gains/(losses) on revaluation	At 30 September 2022
	£000	£000	£000	£000	£000
General					
Designated funds:	6,886	302	(2,566)	614	5,236
Fixed assets	20,943	156	-	-	21,099
Educational funds	234	-	1	(7)	228
Sections' funds	1,539	(382)	(61)	-	1,096
Academic fund	50	-	-	-	50
	29,652	76	(2,626)	607	27,709

The Designated Fixed Assets Fund represents the net book value of tangible, intangible and heritage assets at 30 September 2023 after deducting related loan balances.

The Designated Sections' Funds represent monies set aside predominantly to support the Sectional programme. During the year, £404k (2022: £382k) of these funds were undesignated. The undesignation of funds finance a proportion of the direct costs incurred by the RSM in supporting delivery of the Sectional programme.

Notes to the Financial Statements. (continued)

18 PERMANENT ENDOWMENT AND RESTRICTED FUNDS – GROUP AND CHARITY

	Permanent endowment funds			Restricted funds				
	At 1 Oct 2022 £000	Gains on inv't £000	At 30 Sep 2023 £000	At 1 Oct 2022 £000	Income £000	Expenditure (incl transfer) £000	Gains on invt £000	At 30 Sep 2023 £000
Coloproctology funds	37	2	39	62	2	-	-	64
Cowley Fund	92	7	99	9	2	-	-	11
Ellison-Cliffe Lecture	151	11	162	254	8	(12)	1	251
Finzi Bequest	-	-	-	323	2	(1)	1	325
Louis Forman Fund	-	-	-	174	1	-	-	175
Jephcott Lecture Fund	947	69	1,016	187	30	(72)	-	145
Richard Kovacs Fund	143	10	153	99	5	-	-	104
Rank Fund	-	-	-	141	1	-	-	142
Smith Kline French fund	127	9	136	57	4	-	-	61
Stevens Fund	-	-	-	305	2	(24)	-	283
RSM Foundation	-	-	-	193	-	-	1	194
Thompson Fund	-	-	-	154	200	(209)	-	145
Various funds with balances of less than £100,000	593	43	636	1,266	85	(137)	3	1,217
Totals	2,090	151	2,241	3,224	342	(455)	6	3,117
2022 comparatives	2,221	(131)	2,090	3,330	773	(803)	(76)	3,224

RESOURCES EXPENDITURE

Details of the major funds (income or balances over £100,000) are as follows:

- Ellison-Cliffe Lecture – To fund an annual lecture on fundamental sciences in advancement of medicine.
- Finzi Bequest – To fund purposes for the benefit of the Section of Radiology, including an annual lecture.
- Louis Forman Fund – To fund dermatology research with a view to publication and a prize awarded by the Dermatology Section.
- Jephcott Lecture – To fund a series of lectures on a scientific and/or medical subject. Surplus income is available to be applied for other education purposes, with priority to science and medicine.Rank Fund – The capital and income to be used to fund audio-visual content, in particular e-learning.
- Smith Kline French Fund – The income to be used for speakers' travel/accommodation expenses and foreign business travel expenses of RSM representatives.
- Stevens Fund – To fund the advancement of medical knowledge by the general public and to promote a closer understanding between the general public and the medical profession.
- RSM Foundation – To fund the Hewitt and Frohlich awards, and cover costs of administration of these funds. Remaining funds can be used for the RSM's general charitable purposes of Medical Education.
- Richard Kovacs Fund – To fund a triennial lecture/visiting professorship organised by the Section of Rheumatology and Rehabilitation.
- Thompson Fund - To support the RSM's charitable activities.

Notes to the Financial Statements. (continued)

19 ANALYSIS OF GROUP NET ASSETS BETWEEN FUNDS

2023 Group	Unrestricted funds £000	Designated funds £000	Endowment funds £000	Restricted funds £000	Total funds £000
Tangible and intangible assets, incl heritage assets	-	20,366	-	-	20,366
Fixed asset investments	1,631	156	2,241	1,710	5,738
Current assets	10,080	940	-	1,407	12,427
Current liabilities	(5,749)	-	-	-	(5,749)
Liabilities due after more than one year	(1,580)	-	-	-	(1,580)
Group net assets	4,382	21,462	2,241	3,117	31,202

2022 Group	Unrestricted funds £000	Designated funds £000	Endowment funds £000	Restricted funds £000	Total funds £000
Tangible and intangible assets, incl heritage assets	-	21,099	-	-	21,099
Fixed asset investments	1,630	155	2,090	1,703	5,578
Current assets	11,224	1,203	-	1,521	13,948
Current liabilities	(4,391)	-	-	-	(4,391)
Liabilities due after more than one year	(2,731)	-	-	-	(2,731)
Group net assets	5,732	22,457	2,090	3,224	33,503

2023 Charity	Unrestricted funds £000	Designated funds £000	Endowment funds £000	Restricted funds £000	Total funds £000
Tangible and intangible assets, incl heritage assets	-	20,366	-	-	20,366
Fixed asset investments	1,631	156	2,241	1,710	5,738
Shares in subsidiary companies	2	-	-	-	2
Current assets	9,326	940	-	1,407	11,673
Current liabilities	(7,079)	-	-	-	(7,079)
Liabilities due after more than one year	(1,580)	-	-	-	(1,580)
Charity net assets	2,300	21,462	2,241	3,117	29,120

2022 Charity	Unrestricted funds £000	Designated funds £000	Endowment funds £000	Restricted funds £000	Total funds £000
Tangible and intangible assets, incl heritage assets	-	21,099	-	-	21,099
Fixed asset investments	1,630	155	2,090	1,703	5,578
Shares in subsidiary companies	2	-	-	-	2
Current assets	10,348	1,219	-	1,521	13,088
Current liabilities	(4,013)	-	-	-	(4,013)
Liabilities due after more than one year	(2,731)	-	-	-	(2,731)
Group net assets	5,236	22,473	2,090	3,224	33,023

20 FINANCIAL COMMITMENTS

- (i) Operating leases
The total of future minimum rentals payable under non-cancellable operating leases at 30 September 2023 is £nil (2022: £nil).
- (ii) Capital commitments
Capital expenditure contracted for, but not provided in the financial statements, was £nil (2022: £54k).

Notes to the Financial Statements. (continued)

21 SECTION FUND BALANCES AND ACADEMIC FUND

Under the Section Finance Guidelines adopted by the Society's Council in 2009-10, the financial results of Sections' meeting programmes are shared with the Academic Fund (designed to fund academically strong but financially weak sections) with the balance available to the Section to spend in accordance with the Society's educational charitable objectives.

All such balances are held as designated funds, as scheduled below.

Section	Year end balance £	Section	Year end balance £
Anaesthesia	5,062	Occupational Medicine	7,342
Cardiology	56,665	Odontology	(6,428)
Cardiothoracic	5,299	Oncology	16,847
Clinical Forensic & Legal Medicine	4,612	Ophthalmology	33,339
Clinical Immunology & Allergy	18,482	Oral & Maxillofacial Surgery	(2,073)
Clinical Neurosciences	6,643	Orthopaedics	56,267
Coloproctology	12,290	Otology	8,511
Comparative Medicine	687	Paediatrics & Child Health	67,955
Critical Care	6,904	Pain Medicine Section	13,395
Dermatology	106,442	Palliative Care	16,712
Digital Health	23,386	Pathology	14,931
Emergency Medicine	10,982	Patient Safety	8,072
Endocrinology & Diabetes	22,013	Plastic Surgery	19,578
Epidemiology & Public Health	8,597	Psychiatry	6,875
Food & Health Forum	11,789	Radiology	38,522
Gastroenterology & Hepatology	7,398	Respiratory Medicine	27,121
General Practice with Primary Healthcare	(2,101)	Retired Fellows	23,976
Geriatrics & Gerontology	1,886	Rheumatology & Rehabilitation	4,544
History of Medicine	16,878	Sexuality & Sexual Health	14,008
Hypnosis & Psychosomatic Medicine	2,593	Sleep Medicine	26,255
Intellectual Disability	9,127	Sport & Exercise Medicine	7,949
Laryngology & Rhinology	173	Student Members	4,319
Maternity and the Newborn	3,601	Surgery	2,448
Medical Genetics	(1,552)	Trainees	5,059
Medicine and Society	2,190	Urology	(5,509)
Military Medicine	3,874	Vascular, Lipid and Metabolic Medicine	14,599
Nephrology	23,929	Venous Forum	18,338
Obstetrics & Gynaecology	(3,378)		
		Total Section Funds	807,233
		Total Academic Fund	50,000

22 RELATED PARTY TRANSACTIONS

The Society has considered the disclosure requirements of the SORP for charities and FRS 102 'Related Party Disclosures' and believes that there are such transactions during this financial year.

During the year, sales of £1,205k (2022: £571k) were made on normal trading terms by RSM Commercial Services Limited to the parent Charity. In addition, RSM Commercial Services Limited made recharges for other services of £nil (2022: £187k) to the Charity and the Charity made recharges of £nil (2022: £386k) to RSM Commercial Services Limited.

At 30 September 2023, £872k (2022: £1,616k owed by) was owed to RSM Commercial Services Ltd by the Charity.

RSM Sections and their Presidents.

Section	President 2022/23
Anaesthesia	Dr Wim Blancke
Cardiology	Dr Sukhjinder Nijjer
Cardiothoracic	Mr Mark Jones
Clinical Forensic & Legal Medicine	Dr Bernadette Butler
Clinical Immunology & Allergy	Dr Helen Brough
Clinical Neurosciences	Dr Jonathan Hyam
Coloproctology	Dr Jeremy Nightingale
Comparative Medicine	Dr David Danson
Critical Care Medicine	Dr Nishita Desai
Dermatology	Dr Portia Goldsmith
Digital Health	Dr Tim Ringrose
Emergency Medicine	Dr Fleur Cattle
Endocrinology & Diabetes	Dr Stella George
Epidemiology & Public Health	Professor Maggie Rae
Food & Health Forum	Dr Leigh Gibson
Gastroenterology & Hepatology	Dr Robert Logan
General Practice with Primary Healthcare	Mrs Jeshni Amblum-Almer
Geriatrics & Gerontology	Dr Mashkur Khan
History of Medicine Society	Dr Christopher Gardner-Thorpe
Hypnosis & Psychosomatic Medicine	Dr David Kraft
Intellectual Disability Forum	Professor Regi Alexander
Laryngology & Rhinology	Professor Peter Andrews
Maternity and the Newborn Forum	Dr Panicos Shangaris
Medical Genetics	Dr Shwetha Ramachandrappa
Medicine and Society	Mr Jonathan McKee
Military Medicine	<i>Vacant</i>
Nephrology	Dr Allyson Egan
Obstetrics & Gynaecology	Mr Patrick O'Brien
Occupational Medicine	Dr Michael Goldsmith
Odontology	Dr Aditi Desai
Oncology	Professor Christopher Nutting
Ophthalmology	Mr Graham Duguid
Oral & Maxillofacial Surgery	Mr Andrew Hobkirk
Orthopaedics	Mr Michael Pearse
Otology	Professor Manohar Bance
Paediatrics & Child Health	Dr Daniel Cromb
Pain Medicine	Dr Sibtain Anwar
Palliative Care	Dr Libby Sallnow
Pathology	Professor Mary Sheppard
Patient Safety	Mr Tarik Amer
Plastic Surgery	Mr Fateh Ahmad
Psychiatry	Dr Gordana Milavic
Radiology	Dr Graham Robinson
Respiratory Medicine	Dr Neeraj Shah
Retired Fellows Society	Dr Jeffrey Rosenberg
Rheumatology & Rehabilitation	Dr Helen Cohen
Sexuality & Sexual Health	<i>Vacant</i>
Sleep Medicine	Dr David O'Regan
Sport & Exercise Medicine	Dr William Wynter Bee
Students	Miss Bhumi Shah
Surgery	Mr Joe Ellul
Trainees	Dr Bernard Ho Dr Josie Cheetham
Urology	Mrs Nadine Coull
Vascular, Lipid & Metabolic Medicine	Professor Andrew Krentz
Venous Forum	Mr Manjit Gohel

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